

# BRIDGING THE GAP

## INITIATIVE MANUAL



STUDENT NATIONAL PHARMACEUTICAL ASSOCIATION

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Our Journey Continues  
#OurJourneyContinues  
#SNPhABTG  
#BuildingBonds  
#UbuntuEnergy



## SNPhA Mission

SNPhA is an educational service association of pharmacy students who are concerned about pharmacy and healthcare related issues, and the poor minority representation in pharmacy and other health-related professions.

The purpose of SNPhA is to plan, organize, coordinate, and execute programs geared toward the improvement for the health, educational, and social environment of the community.





## Bridging the Gap Initiative Mission

After successful completion of your pharmacy program, your professional involvement can continue in our parent organization, the National Pharmaceutical Association (NPhA). This initiative is designed to support and enhance the smooth transition from being a SNPhA member to an active NPhA member. Bridging the Gap stands to connect SNPhA and NPhA by establishing community with one another.




## 2020 - 2021 Bridging the Gap Theme

Ubuntu is an African philosophy loosely translated as, “I am because we are”. It is an acknowledgement of our interconnectedness, kindness, compassion and return to the heart of humanity. Ubuntu “speaks of the very essence of being human...you are generous, you are hospitable, you are friendly and caring and compassionate. You share what you have. It is to say, ‘my humanity is inextricably bound up in yours’”(Desmond Tutu). What Ubuntu and Bridging the Gap have in common is a drive toward community building through collaboration, fellowship and sharing. This year, let us commit to exhibiting #UbuntuEnergy.



## Bridging the Gap Initiative Goals

-  Call attention to the importance and benefits of forming community and relationship between NPhA and SNPhA
-  Inspire SNPhA membership to establish relationships with their corresponding NPhA Zones
-  Provide professional socialization and support to foster success post-graduation and beyond
-  Give student pharmacists, pre pharmacy, and highschool students the confidence that they can indeed achieve

## Bridging the Gap Initiative Chair Specific Duties

-  Promotion of the BTG Initiative to SNPhA chapters to encourage chapters to acquire bridging the gap initiative chairs and professional socialization events to membership
-  Encourage membership to participate in the Pharmacy Student Mentorship Program with NPhA and acknowledge fruitful relationships and community built during the course of the academic year
-  Mobilization of participation in Bridging the Gap networking events at both SNPhA



- Regional and National Conference
-  Promotion of National Mentorship Day - October 27th, 2020
-  Development leadership based workshops to maximize the professional development of SNPhA members

## **National Bridging the Gap Initiative Chairs: Current/Past Officers**

### **2020-2021**

Victoria Ayoola, Pharm.D. Candidate 2022  
University of Findlay College of Pharmacy

### **2019-2020**

Chinyere Onyirimba, Pharm.D.  
Notre Dame of Maryland University School of Pharmacy

### **2018-2019**

Jasmine Grandpré, Pharm.D.  
Xavier University of Louisiana College of Pharmacy

### **2017-2018**

Chidi Iroegbu, Pharm.D.  
University of Houston College of Pharmacy

### **2016-2017**

Brian Nwokorie, Pharm.D.  
University of Houston College of Pharmacy

### **2015-2016**

Ike Oji, Pharm.D.  
Howard University College of Pharmacy, 2016



## **Bridging the Gap Initiative History and Purpose**

Bridging the Gap initiative came about as a result of Dr. Marcellus Grace, the NPhA Board of Directors and the SNPhA Executive Committee exploring options for SNPhA graduates to transition into NPhA. An informal meeting was conducted at the 2000 NPhA/SNPhA National Convention in Baltimore, Maryland, where Dr. Grace invited the SNPhA Executive Committee members to NPhA's Board meeting.







In October 2000, NPhA and SNPhA held their first joint executive board meeting in Indianapolis, Indiana. It was at that meeting that both organizations decided to initiate a joint healthcare project and develop a special group for recent SNPhA graduates called "Transitions...SNPhA to NPhA Practitioner". In addition, NPhA and SNPhA decided to have a joint continuing education (CE) session during our annual meetings. Since this first meeting, efforts have been made to increase attendance of NPhA members at the SNPhA luncheon, attendance of SNPhA members at the NPhA Opening General Session at the annual conference and to overall encourage an increase in the number of graduates joining NPhA.

## **Bridging the Gap Social Media**

**Instagram** - @snphabtg

**Facebook** - SNPhA Bridging The Gap Initiative

## **Bridging the Gap Initiative Event Ideas**

-  Inspire SNPhA members to attend NPhA events and webinars in their corresponding NPhA zone
-  Invite speakers to chapter meetings on specialized topics of interest (advocacy, financial planning, residency match process etc.)
-  Invite NPhA members to participate in SNPhA programs and events
-  Host an undergraduate seminar and or panel discussion geared towards the sharing of experiences upon admission into pharmacy school and beyond
-  Reach out to high school students in the area to spread the good news about the profession of pharmacy
-  Collaborate fellow initiative chairs to plan events to educate the general public on the role of the pharmacists, to bridge the gap between pharmacists (the most accessible healthcare professional) and underserved communities

## **Bridging the Gap Conference Events**

Bridging the Gap events are designed to uplift and socialize SNPhA and NPhA members by combining elements of professional development and entertainment. The Bridging the Gap events embrace authentic collaborations that motivates individuals to revel in the profession. Networking is about forming intentional relations, and said by Alfred Mercier, "what we learn with pleasure we never forget". Bridging the Gap events are "edutainment" at its finest!

From the Regional to National conference, the three-day conferences, respectively, work to build community and networking amongst SNPhA and NPhA membership, to encourage the exploration



of diversity, and potentially to introduce key stakeholders of the SNPhA Bridging the Gap conferences. SNPhA is an organization of amplification and edification, and it is only fitting that this year's conferences will accomplish just that!

### **Special Date to Participate In National Mentorship Day - October 27, 2020**

Celebration of the benefits of mentorship in all forms, especially in the connection between student pharmacists and practicing pharmacists.

### **NPhA-SNPhA Pharmacy Student Mentorship Program (PSMP)**

#### **Purpose**

The NPhA-SNPhA Mentorship Program was established as an adjunct to the Bridging the Gap program. NPhA members lend their guidance, counsel and support to members of local SNPhA chapters. The purpose of the mentorship program is to foster meaningful relationships between the two organizations and increase SNPhA knowledge of NPhA, thereby influencing an increased transition of SNPhA members to NPhA.

#### **Benefits to SNPhA**

SNPhA members will have access to pharmacists in the various fields of pharmacy, who can serve as potential speakers, answer questions, share ideas, as well as assist them in their personal growth and in the development of a career path. In addition to becoming familiar with NPhA, SNPhA members will also have the opportunity to develop personal relationships with NPhA members while acquiring networking skills. This program will equip members for future leadership roles within NPhA and yield meaningful roles within the profession of pharmacy.

#### **P3s/P4 Become a PSMP Mentor**

The Bridging the Gap initiative calls for P3s/P4s to highly consider serving as a Pharmacy Mentorship Program Mentor upon completion of pharmacy school and the commencement of professional practice. P3s/P4s are invited to mentor the future leaders of pharmacy by supporting the achievement of goals, developing confidence, cultivating advocacy for self and the profession of pharmacy, and setting up student pharmacists for success. At the NPhA/SNPhA National Convention, as a pipeline to encourage a surplus of mentors, P3s/P4s will be asked about their interest in PSMP, and to indicate that they would like to receive more information.

#### **Benefits to NPhA**

As a mentor, NPhA members have the opportunity to give back to SNPhA, serving as a valuable resource to student pharmacists. The program will increase the visibility of NPhA as it cultivates loyalty within the organization.

#### **SNPhA Chapter Responsibilities**

As mentees, SNPhA chapter members must keep their mentor informed about their upcoming meetings and activities. Chapters may also invite NPhA members to participate in their activities. Any interactions with a mentor are to be reported in = Chapter Reporting.

#### **NPhA Mentor Responsibilities**

As mentors, NPhA members are required to interact with SNPhA members at least every month. They will educate SNPhA members about NPhA and serve as an outside resource for the students. If at any time a NPhA member decides to discontinue their services as a mentor, they must notify the student and the bridging the gap coordinator(s).

### **SNPhA Academy**

SNPhA Academy is a national program designed to engage SNPhA members in activities for professional development. The purpose of SNPhA Academy is to encourage chapter collaboration, to encourage the incorporation of professional development events at the chapter level, and to develop the best student leaders in pharmacy. SNPhA Academy offers a plethora of free webinars to attend. Previous webinars include: Making Money Off Your Hobbies, Medical Mission Trips, P4 Rotation Tips & Tricks, and Midyear Bootcamp.



SNPhA Academy helps SNPhA members continue to not only be competent in the profession of pharmacy, but also be successful in it! SNPhA members elect to actively pursue professional development, which provides the knowledge and skills necessary to stay up to date and relevant. SNPhA Academy Graduates are finally announced at the SNPhA/NPhA National Convention based on their individual participation earned credit hours throughout the course of the program.

***Be extraordinary. Be rewarded. Be remembered. Become a SNPhA Academy Graduate.***



## Chauncey I. Cooper (CIC) Chapter Reporting Guidelines

Point Requirements	
<p><b>Bridging the Gap events should meet at least <u>2</u> of the following 3 requirements:</b></p> <ol style="list-style-type: none"> <li>1. Presentation, dissemination, or creation of educational material on the pharmacy profession, or skills/ knowledge needed for the pharmacy profession</li> <li>2. Provision of a list of online <u>and</u> local resources for pharmacy students to reach out to pharmacists, or pre-pharmacy students/high school students to reach out to pharmacy students</li> <li>3. Facilitating a seminar or lecture to members, pre-pharmacy students, and high school students</li> </ol>	300
<p>*Chapters earn 300 points for the first 10 activities for each initiative            *Subsequent activities for each initiative earn 150 points</p>	
Requirements for All Events	
<ol style="list-style-type: none"> <li>1. Event report is due <b>14+1 days from the day of the event.</b></li> <li>2. Resubmissions for event reports (if needed) are due <b>5 days from request.</b></li> <li>3. Include 3 pictures (HIPAA compliant) that show 1 <i>or both</i> of the following:               <ul style="list-style-type: none"> <li>○ Student education</li> <li>○ Interactions between                   <ul style="list-style-type: none"> <li>■ Pharmacist - Pharmacy student</li> <li>■ Pharmacy student - pre-pharmacy student</li> <li>■ Pharmacy student - high school student</li> </ul> </li> </ul> </li> <li>4. Must include 1+ picture of information distributed if applicable</li> </ol>	





## **National Pharmaceutical Association (NPhA) Overview**

### **NPhA Mission**

The National Pharmaceutical Association (NPhA), established in 1947, is dedicated to representing the views and ideas of minority pharmacists on critical issues affecting healthcare and pharmacy; as well as advancing the standards of pharmaceutical care among all practitioners. The National Pharmaceutical Association strives to be the premier organization representing the interests and needs of minority pharmacists in all practice settings.

### **NPhA Promotes...**

- The application of patient care by pharmacy practitioners in underserved communities, and thorough medication reviews
- The advancement of the careers' of its members by providing advanced learning opportunities in community, institutional, and managed care practices, leadership training, and enhanced clinical skills
- Independent pharmacy specialty practices in home health care, long term care, home IV, health supports and appliances, compounding, and other speciality areas

### **NPhA Offers...**

- The opportunity to network with pharmacists and students who are devoted to serving underserved communities
- The annual meeting that has over 20 hours of pharmaceutical education
- A medication review program as an outreach activity in the city of the annual conference

### **NPhA Strives to...**

- Increase the number of minority pharmacists who are active in organized pharmacy
- Raise money to provide scholarship support for pharmacy students who are active members of the Student National Pharmaceutical Association;
- Be a strong voice on issues affecting minority pharmacists and the communities in which they serve

### **Benefits of NPhA**

- Access to professional publication
- Opportunities to gain CE credit
- National Conference focusing on minority health issues
- Opportunities to participate in community health outreach programs
- Discussion and input on legislative issues that impact the growth of pharmacy
- Career advancement programming and professional skills enhancement

### **Becoming A NPhA Member**

Upon graduating pharmacy school, SNPhA members may join NPhA for a discounted fee. Members must obtain a Transitions Application available through SNPhA National



Headquarters. Members may also join by visiting [www.npha.net](http://www.npha.net) to register online or by downloading the registration form.

### **SNPhA National Headquarters**

Student National Pharmaceutical Association (SNPhA)  
PO Box 2142  
West Monroe, LA 71294  
Email: [contactsnpha@snpha.org](mailto:contactsnpha@snpha.org) | Website: [www.snpha.org](http://www.snpha.org)

### **NPhA National Headquarters**

7729 E Greenway Rd, Unit 300  
Scottsdale, AZ 85260  
Email: [npha@npha.net](mailto:npha@npha.net) | Website: [www.npha.net](http://www.npha.net)