

FIGHTING DIABETES

INITIATIVE MANUAL



H5 6@9'C: '7 C B H9B HG

' S	<u>GB D\5'A =GG=C B_s</u>
' S	<u>'B #H5H=J 9'A =GG=C B_s</u>
' S	<u>=B #H5H=J 9'7<5 F '8I H=9G_s</u>
' !) S	<u>B5H=C B5@'B #H5H=J 9'7<5 F G#s</u> <u>'CH<9F "'B #H5H=J 9'A 5BI 5@7CBHF =6I HCF G_s</u>
) ! + S	<u>8 =G95 G9'GH5H9'C J 9F J =9K_s</u>
+ ! % & S	<u>8 =G95 G9'DF 9J 9BH=C B / HF 95HA 9BH_s</u>
% & ! %) S	<u>=B #H5H=J 9'9J 9BHG'8 95G_s</u>
% * ! & \$ S	<u>9B; 5; 9A 9BH/ '7C @@56CF5H=C B '=8 95G_s</u>
& % / & & S	<u>=B #H5H=J 9'A 5H9F =5 @G_s</u>
& & ! & ' S	<u>7=7 F 9DC FH=B; ; I =8 9@B 9G_s</u>

GB D\5'A]gg]cbs

S

GB D\5]gsUbsYXi W]h]cbU'sgYfj]W'sUggcW]h]cbScZsd\Ufa UW'sghi XYbhgsk \csUfYsVt'bwfbYXs UVci hsd\Ufa UW'sUbsXs\YU'h\WfYsfY'UhYXs]ggj YgZsUbXsh\Ysdccfsa]bcf]hmsfYdfYgYbh]h]cbs]bs d\Ufa UW'mUbX'ch\Yf\YU'h\!fY'UhYX'dfcZYgg]cbg's

S

H\Ysdi fdcgYscZsGB D\5]gshc'sd`UbZcf[Ub]nYZVt'cfX]bUhYZsUbXsYI YW'hYsdfc[fUa gs[YUfYXs hck UfXsh\Ys]a dfcj Ya YbhsZcfsh\Ys\YU'h\ZsYXi W]h]cbU'ZsUbXsgcW]U'sYbj]fcb a YbhsZsh\Ys Vt'a a i b]h'm's

S

B]UVYhYg'~b]h]Uh]j Y'A]gg]cbs

S

5Xj UbW'di V']W_bck `YX[Y UVci hDfY!8]UVYhYgUbX'8]UVYhYg'h\fc i [\YXi W]h]cbU's Yj Ybhgs
~bWfYUgY Vt'`UvcfUh]cb k]h\]b]b]h]Uh]j YgZk]h\ d\Ufa UW'hcf[Ub]nUh]cbgZ`cW' UbXs bUh]cbU Vt'a a i b]h'm'cf[Ub]nUh]cbgs
9a dck Yf]b['a Ya VYfg'hc VYVt'a YX]UVYhYgYXi W]h'cf'gk \]Y]bWfYUg]b['_bck `YX[Ys UVci h'h\Y X]gYUgY'UbX Vt'bZ]XYbW']b k cf_]b['k]h\ dUh]Ybhgs
5Xj cW]hY Zcf h\Y dfcZYgg]cb h\fc i [\ fY'YbhYggYZcfhg'hc]bWfYUgY X]gYUgYs Uk UfYbYggs

S

B]UVYhYg'~b]h]Uh]j Y'7\U]f'8 i h]Ygs

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- ★ D`UbZcf[Ub]nYZUbX Vt'cfX]bUhY'X]UVYhYgYj Ybhgs
- ★ Gi Va]hX]UVYhYgYj Ybhg'cb'h\Y'GB D\5 k YVg]hY Zcf]b]h]Uh]j Y'7=7`dc]bhgs
- ★ 5hYbX Vt'bZfYbW W'`g\Y'X Vm'h\Y'B Uh]cbU'8]UVYhYg'7\U]fs
- ★ 7cffYgdc'bX k]h\ B Uh]cbU'8]UVYhYg'7\U]f fY[UfX]b['UbmYbXYUj cf'k]h\ h\Ys 8]UVYhYg'~b]h]Uh]j Yss
- ★ 7ca d'YhY'UbmXi h]Yg'gdYV]Z]W'h' m'ci f V\UdhYf VmUk gZcf'h\Y'X]UVYhYgV\U]f'dc]g]h]cbs
- ★ 9bVt'i fU[Y'UbX'fYWi]ha Ya VYfg'hc `c]b'GB D\5'UbX\YU'h\ ZU]f'gs
- ★ GhUmi d'hc XUhY'cb'h\Y'`UhYgh'XYj Y'cda Ybhg'fY'UhYX'hc'8]UVYhYg'ss
- ★ 5hYbX'GB D\5 fY[]cbU'UbX'bUh]cbU' Vt'bZfYbW'g'ss

S

B Uh]cbU'8]UVYhYg'~b]h]Uh]j Y'7\U]fg'7i ffYbh#DUgh'C Z]Wf'gs

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&\$\$!&\$\$%s

A Y]bXUB [i mYbZD\Ufa 8'7UbX]XUH'&\$\$%s
7U]Zcfb]UB cfh\gh]hY'1 b]j Yfg]hm7c``Y[Y'cZD\Ufa UW's

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5]mU\ 7fi nZD\Ufa 8'7UbX]XUH'&\$\$s
I b]j Yfg]hmcZB cfh\ 7Ufc`]bU'9g\Y'a Ub'GW'cc`cZD\Ufa UW's

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@Ugh1 dXUH'YX.GYdhYa VYf'&\$\$

DU[Y' s

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 A YfWf1 b]j Yfg]hm7c`Y[Y'cZD\Ufa UWrš
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 B chfY'8Ua Y'cZA UfmUbX'GWcc`cZD\Ufa UWrš
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 K UbXU'5ni `Ck c\žD\Ufa 8 s
 <Ua dhcb'l b]j Yfg]hmGWcc`cZD\Ufa UWrš&\$%+s
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 7\Yfm'K]ggY\žD\Ufa 8 s
 l b]j Yfg]hmcZBcfh`7Ufc`]bU'9g\Y'a Ub'GWcc`cZD\Ufa UWrš&\$%* s
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 C h\Yf'8]UVYhYg=]h]Uhj] Y'A Ubi U'7cbhf]Vi hcfgs
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 ? Uh]Y N\Yb[žD\Ufa 8 s
 GB D\5 B Uh]cbU'8]UVYhYg'Gi VVta a]hYY'A Ya VYf'&\$%(!&\$%) s
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 B Ug\YYhE i fU]g\žD\Ufa 8 s
 GB D\5 B Uh]cbU'8]UVYhYg'Gi VVta a]hYY'A Ya VYf'&\$%(!&\$%) s
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 9`]nUVYh\ K U`_YfžD\Ufa 8 s
 GB D\5 `7\UdhYf'8]UVYhYg=]h]Uhj] Y'7\U]f'&\$% !&\$%(s
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 GUfU\ : U\YYa `6Yg\UhzD\Ufa 8 s
 GB D\5 `7\UdhYf'8]UVYhYg=]h]Uhj] Y'7\U]f'&\$% !&\$%(s
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 >UVei Y`]bY'6Yb'Ua]bžD\Ufa 8 s
 GB D\5 `7\UdhYf'8]UVYhYg=]h]Uhj] Y'7\U]f'&\$% !&\$%(s
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 GB D\5 `7\UdhYf'8]UVYhYg=]h]Uhj] Y'7\U]f'&\$% !&\$%(s
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 @]gU@ cb[žD\Ufa 8 s
 GB D\5 7\UdhYf 8]UVYhYg-6]h]Uhj Y 7\Ujf &\$%&!&\$% (s
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8]UVYhYg8]gYUgY'GhY'Cj Yfj]Yk s

S

K < 5H:G8 =569H9G3:

8]UVYhYgsa Y`]h gs]gs]s[fci dscZsa YhUvc`]M&X]gcfXYf]gs]bsk \]Wsh\YfYs]gsbchsYbci [\s]bgi `]bs
 gYWYh]cbžsh\YfYs]gs]bgi `]bsfYg]ghUbWžcfsVch\`s H\]gs]a dU]fYXs]bgi `]bsUW]cbfsfYgi `hgs]bs
 dUh]Ybhgs\Uj]b[sdYf]g]ghYbh\ms\][\s\`ccXsji [Ufgžcfs\mdYf[`mW'a]U'sb&\$%+ž "(i scZsh\Yš "G"s
 dcdi `Uh]cbžcfs' "\$" sa]`]cbsdUh]Ybhžšk YfYsZci bXshcs\Uj YsX]UVYhYgsVUgYXscZZsh\Ys787s
 B Uh]cbU's8]UVYhYgsGhUh]gh]WgsF Ydcfhžs&\$%+`s5XX]h]cbU`mžhcsWta d`YhYsh\Ysd]W]i fYscZs\ck s
 a UbmsdYcd`YsUfYsJZZYWYXsk]h\šX]UVYhYgžsh\YsB Uh]cbU`š]UVYhYgsGhUh]gh]WgsF Ydcfhžci bXš\Ys
 Zc`ck]b[.s

) i `cZdYcd`Yk]h\ X]UVYhYgUfY Ygh]a UhYX`hc \Uj Y`hmdY`%X]UVYhYgs
 &' , i žcf+"&a]`]cb`dUh]YbhgžcZh\cgY`]]]b[k]h\ X]UVYhYgUfYi bX]U[bcgYXs
 -b&\$%) ž%- ' ž\$\$\$dUh]Ybhgi bXYf h\YU[Y`cZ&\$k YfY`]]]b[k]h\ X]UVYhYg's
 -bs&\$%) ž%) sa]`]cbsbYk šWUgYgscZšX]UVYhYgsk YfYšX]U[bcgYXs5a Yf]WUbg% smYUfgscfs
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 H\Ys fUhYs cZs]bWYXbW's]gs \][\YfsUa cb[sBcb! <]gdUb]Wš 6`UW]gs UbXs <]gdUb]Wgs
 Wta dUfYX`hc Bcb! <]gdUb]WK \]hYgXi f]b[`&\$% !&\$%) s

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H\Yš\YU`h\šWta d`]WU]cbgUggcWUUhYXk]h\šX]UVYhYgUfYs]ZYšU`hYf]b["šH\YšWta cfV]X]h]YgšUbXs
 Wta d`]WU]cbgUggcWUUhYXk]h\ X]UVYhYg]bW XYh\YZc`ck]b[.s

< mdc[`mW'a]U`UbX#cf\mdYf[`mW'a]Us
 < mdYfhYbg]cbs
 8 mg]d]XYa]Us
 7UfX]cj UgW`Uf`X]gYUgY UbXXYUh\š
 Ghfc_Ys
 6`]bXbYggUbX`mY`dfcV`Ya gs
 ?]XbYm8]gYUgYs
 B Yi fcdUh\ms
 @]a VUa di hUh]cbgXi Y`hc`dccc`k ci bX\YU]b[s

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Hcs bXYfghUbXšX]UVYhYgUgšUk \c`Yžk YsbYYXšcfsYj]Yk šh\YšUbUhc a mšUbXš\mg]c`c[mšZsh\Ys
 dUbWYUgUbX`h\YVcXmgk UmcZFY[i `Uh]b[[`i Wtgy`šs

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H\Y`6cXmgBYYXgZcf; `i Wtgy's
 ; `i Wtgy's]gscbYscZsh\Ys/cXmgsa U]bsgci fW]gscZsYbYf[nts< ck Yj Yfžk \]`Ysch\Yfscf[UbgsWUbs gYs
 [`i Wtgy'sZshgžcfsdfchY]bsZcfsYbYf[mžsh\YsVfU]bs]gsUVgc`i hY`msXYdYbXYbhscbs[`i Wtgy'sZcfs
 YbYf[nts; `i Wtgy's]gscVhU]bYXšY]h\YfsZfca šh\YšX]Yhcfšymbh\YgjnYXšbš\Yš]j Yf`šh\Yš]j Yfšgšh\Ys

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a U]bs[`i Vt`gYsFY[i `Uhc`fmscf[UbsUjXs]hsfYgdcXgshcs]bgi `]bsgYVfYh]cbsZfca shYsdUbWfYUgshcs
 Vt`bj Yfhs[`mVt[Ybshcs[`i Vt`gY`s B cfa U`szUgh]b[sV`ccXs[`i Vt`gYs]gs \$!%\$\$sa [#X@s `i Vt`gYs]gs
 ZFY`msZ] hYfYXsVmsH`Ys_]XbYmsVi hs]hs]gsU`sVt`a d`YhY`msfYUVgcfVYXsi dshcs% \$sa [#X@`sK `Ybs
 V`ccXs[`i Vt`gY`sY] Y`gsYI WfYXs% \$sa [#X@sWf]YfYsa YX]UhyXsUvGcfDh]cbs]gsghI fUhyXsUbsXs
 [`i Vt`gY`gd]`g]bhc`hYi f]bY`^s

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9bXcW]bY DUbWfYUgs

H\YsdUbWfYUgs]gsUbscf[Ubs`cWUhyXsVY\]bXshYsgHca UvXsUbsXs]gsji ffcI bXYXsVmsH`Ysga U`s
]bhYgh]bYz]j YfZubXsgd`YYb`s`hs]gsUbsYggYbh]U`scf[UbsZcf`Vt`bj Yfh]b[ZcfXs]bhc`Zi Y`dubXsYbYf[ms
 Zcfs h\Ys VcXmgs bYYXg`s H\YsdUbWfYUgs\UgsYI cW]bYs fU]Xgs]bsX][Ygh]cbtsUbXsYbXcW]bYs
 ffY[i `UhygsV`ccXsgj [Uf]sZi bW]cbg`sH\YsgYhV`gscZs`ub[Yf\UbgscZshYsdUbWfYUgsWfYUhyUbsXs
 fY`UgYs bYWggUfms `cfa cbYgs ZcfsV`ccXsgj [UfsfY[i `U]cb`s`g`Yhs W`gs]bW] XYs !W`gs
 fYgdcbg]V`YsZcfsYVfYh]b[s]bgi `]bsUbsXsJa m]bZs !W`gsfYgdcbg]V`YsZcfsYVfYh]b[s[`i WU[cbZs
 UbX XY`hUW`g`fYgdcbg]V`Y`Zcf gYVfYh]b[`gca UhcghU]b`^s

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< cfa cbYg:bj c`j YX]b`6`ccX; `i Vt`gY`FY[i `U]cbcs

- bgi `]b.s`bgi `]bs]gs gYVfYhYXs Zfca s !W`gs cZs h\Ys dUbWfYUgs]bs fYgdcbgYs hcs
 \mdYf[`mW]a]Us]bscfXYfshcs`ck YfsV`ccXs[`i Vt`gYsYj Y`g`s`bgi `]bsUgsa UbmsZYVfYgscbs
 gY] YfU`sh]ggi YgsUgsUbsUbc`]V`cfa cbY`df]a Uf]`mZ]bgi `]bsdfca chYgshYs]bgYfh]cbcsZs
 ; @ H! (ZU] `i Vt`gY`sfUbgdcfHfYfZ]bhc`W`sa Ya VfUbyg`shYgYsfUbgdcfHfYgshYfY]bgi `]bs
 XYdYbXYbhdubXsU`ck shYs dhU`YscZ]bgi `]bs]bhcshYsV`gscZs`Y`YhU`za i gW]ZubXsZUhs
 h]ggi Y`s5XX]h]cbU`ms]bgi `]bsdfca chYgs[`mVt[YbZdfchY]bZsUbsXsUhsgrbhYg]gsUbsXs
 gcfU[Y`s
 ; `i WU[cb.s `i WU[cbsgYVfYh]cbs]gsgh]a i `UhyXs/m`mdc[`mW]a]UzJa]bc]W]XgZd`mg]W]s
 ghfYggZsUbX#cf]bZYV]cb]bscfXYfshcsfU]gYsV`ccXs[`i Vt`gYs`Yj Y`g`s 5gsUsWU]Ubc`]V`
 `cfa cbYz[`i WU[cb]W]h] Uhygs]j YfYbnma Ygshcs]h]a i `Uhy`mVt[Ybc`mg]gsVfYU`Xck bs
 cZs[`mVt[Ybshcs[`i Vt`gY`ZdfchY`mg]gsVfYU`Xck bscZdfchY]bgtZubXs[`i Vt`bYc[YbYg]gs
 fgrbhYg]gs cZs[`i Vt`gY`ss`bsbcfa U`sdU]YbhgZsa YUgs]bWfYUgYsV`ccXs[`i Vt`gY`Zs`gcs
 [`i WU[cbs]gsji ddfYggYXsUbsXs]bgi `]bsW]bsk cf`shcsXYWfYUgYsV`ccXs[`i Vt`gYs`Yj Y`g`s
 ; `i WU[cbs gYVfYh]cbs]gs]b\]V]hYXs Vms \mdYf[`mW]a]Uz ZFYs ZUhmms U]XgZs UbXs
 gca UhcghU]b`s; `i WU[cbsW]bsVYsi gYXshYfUdYi h]W]`msZcf]bgi `]bsg\cW]ubXsgYj YfYs
 \mdc[`mW]a]U`s
- ; @!%&f[`i WU[cbs_]YsdYdh]XYsZs @!%&gscb`msgYVfYhYXs]bshYsdYfYgYbW]scZzccXs/ms
]bhYgh]bU`sdW`gsUzhYf]sa YU`s @!%&ZUW]h]UhygshYsYfYUgYscZ]bgi `]bsZfca sdUbWfYU]V`
 W`g`s H\]gsa UmscWVf]Yj YbsVYzcfYsdcg]h]a YU`slmdYf[`mW]a]Us]gsXYhV]U]YsVmsH`Ys
 VcXm]s ; @!%&gs chYfs U]h]cbgs]bW] XYs]bWfYUg]b[s]bgi `]bs grbhYg]gZs fYXi W]b[s
]bUddfcdf]U]Ys[`i WU[cbsgYVfYh]cbZs`ck]b[s[Ughf]V`Ya dh]b[ZubXsfYXi W]b[sZcXs
]bhU`YVm]bXi W]b[`gU]Yhm]s
- 5a m]b.s5a m]bs]gdUgc`fY`YUgYXZfca s !W`gsU`cb[sk]h]s]bgi `]bsgYVfYh]cb`s5a m]bs
 U]Vgsg]a]Uf`mshcs; @!%&Vms]bX]fYV]msUZZYV]b[sV`ccXs[`i Vt`gYs`Yj Y`gsVmsg`ck]b[s
 [Ughf]W]a dh]b[UbX]bXi W]b[`gU]Yhm]s

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]gsh\YbsXYWYUgYXscfsVta d`YhY`msUVgYbh'sH\YsX]gYUgYs\UgsUbsUVfi dhscbgYhsi gi U`msXi f]b[s
W\]X\ccXscfsUxc`YgVYbWV"sDUh]Ybhgshmd]WV`msdfYgYbhsUgsh]bsUbx\$ bXYfbcif]g\YX`\$H\YFYsgs
gca Ys[YbYh]VtdfYX]gdcg]h]cbsZcfsHmdYs%8]UVYhYgZVi hsk Y fYs bgi fYscZsck \$hsk cf_g'sHmdYs%8
X]UVYhYgS\Ubs/Ys/Wi gYXs/mjlbZUa a Uhc fmsX]gc fXYfgzj V\UgsUW hYscfs\Wfcb]VtdUbWYUj]h]gZcfs
VmiUi hc]a a i bY X]gc fXYfgk \YfY]g`YhUi hc!Ubh]VcX]Yg'a Umcf'a UmbchVY dfYgYbh's
HmdYs&sX]UVYhYgS]gsUfYgi`hscZs]bgi`]bsfYg]ghUbWV"s #bgi`]bsfYg]ghUbWV'sXYj Y`cdgsXi YshcsUs
V]bX]b[sXYZYVhs]bs]hgsfYVWdhc fgsH\YfYzc fYsh\YsfYVWdhc fgs\Uj YsXYWYUgYXsgYbg]h]j]mshcs
]bgi`]b"sk \Ybsh\]gs\UddYbgs]bgi`]bs\UgsX]a]b]g\YXsUW]j]mshbsck Yf]b[s/ccXs`i VtgYsUbxS
h\Ys]j YfsdfcXi Wgsa cFYs`i VtgY"sK]h\sdVtbgHbhm's][\s/ccXs`i VtgYsYj Y`gzh\YsdUbWYUgs
Vt b]bi YgshcsUhhYa dhscsVta dYbgUhy's/mSa U_]b[sa cFYs]bgi`]b"s <ck Yj YfZsh\Ub hs_YYds ds
k]h\sh\YsfYei]fYXs]bgi`]bsbYXgZsUbxsh\]gsfYgi`hgs]bsdfc[fYggj] YsXYW]bYs]bs/YhUsV`Zi bW]cbs
cj Yfsh]a Y`sh\]gsYbX`YggsVWVsfYgi`hgs]bsUdfYg]ghYbhs]bWYUgYs]bs< V5%UbxS]Ugh]b[s/ccXs
[`i VtgY"s

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HmdYs&sX]UVYhYgSi gi U`msdfYgYbhgsk]h\sdU[fUXi U`scbgYhscZsgma dhca gs]bsdUj]Ybhgsc] Yfs (\$
mYUfgscZsU[Ysk \cdUXX]h]cbU`ms\Uj Ysgj[bgsZsa YhUvc`]VgmbXfca YstVYgYZsmdYfhYbg]j YZs][\s
hf][`mVf]XYgZsck s 8 @`\$H\Ysf]g_sUWthc fgsZc fXYj Y`cd]b[HmdYs&sX]UVYhYgS]bW] XYsh Ysgj[bgsZs
a YhUvc`]VgmbXfca YZs\Wfcb]Vtd\mg]WV]sbUW]j]mshcdcg]h]j YsZUa]ms\]ghcfmZsa dU]fYXs`i VtgYs
]bhc`YfUbWVZsUbxS]ghcfmZs[YghUj]cbU`S]UVYhYgS]DUh]Ybhgsa UmsdfYgYbhk]h\skc Zbcfa U`zcfS
\][\]bgi`]b`Yj Y`gZYdYbX]b[`cb h\Y ghU[Y`cZdUbWYUgXYW]bY"s

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Gca YsgYVtbXUfmsW]i gYgscZsX]UVYhYgS]fYs[YbYh]WXYZYVhgsZsh\YsdUbWYUj]WYhUsV`gZ]bgi`]bs
fYVWdhcfs a i H]h]cbgZs YbXcW]b]cdUh\]Ygs f7i g\]b[gs X]gYUgYz UWca Y[U`ms \mdch\rfc]X]Zs
UbX#cfsa YX]W]h]cbg's A YX]W]h]cb!]bXi WXsW]i gYgscZsX]UVYhYgS]bW] XYsgHyfc]XgZsh\]Un]XYgZs
b]UW]bZs/YhU[V`cWYf gZsUbxS]Hmd]W]sb]h]dgnV\ch]Vt\$XX]h]cbU`mZgca YsdUj]Ybhgsa UmsXYj Y`cDs
[YghUj]cbU`S]UVYhYgS]bsk \]W\`i VtgYs]bhc`YfUbWVscWV fgsXi f]b[sh\Ys&bxhcs`fxsh]a YghYfscZs
dfY[bUbW]hs; YghUj]cbU`S]UVYhYgS]WV fgs]bs+!\$%i scZs`sfY[bUbW]gZsUbxS]Ugsa UbmsUgs \$i scZs
h\YgY`dUj]Ybhgk]`h\Yb`XYj Y`cd HmdY &X]UVYhYg]dcg]hdUfi a "5

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8]gUgYDFYj Ybh]cb/ HFYUha Ybhs

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DFYj Ybh]cbs

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mci fsX]Yhs]bWYUgYsmci fs`Yj Y`scZsd\mg]W]sUW]j]mZsa U]bhU]bsUs\YU`h\msk Y][\hshcsgHms
\YU`h\]Yf`cb[YfUbX`fYXi W`mci f`f]g_cZX]UVYhYg's

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K YufsVta ZcfhUV`Ysg\cYgsUbxS\Wch\YgsYsUbxS\WffmsUbs=8sg\ck]b[sh\Uhsmei s\Uj Ys
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7\YW\mci fZYhVYZcfY UbX'UZHYfYI YfVlgYs
 Hfmhc YI YfVlgY%' \ci fgUZHYf'Ua YU'fV'ccX'gi [Uf'g\][\ts
 H\Ys5a Yf]Wlbs8]UVYhYgs5ggcWUhcbsf585tsfYVta a YbXgsYI YfVlg]b[s] shja Ygsk YY_s
 fUh`YUgh" \$'a]bi hYgdYf XUmLZcf'U'hcU'cZ%) \$'a]bi hYg'U'k YY_"ss
 FYVt'fXsmci fsV'ccXsgj [UfsVYZcfYSubXsUZHYfsYI YfVlgYshcsi bXYfghUbs\ck sYI YfVlgYs
 UZZYVlgmci fV'ccX'gi [Uf`Yj Y'g'ss
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 gbUW_s]bs\UbX`s@ck sV'ccXsgj [Ufsgma dhca gsUZHYfsYI YfVlgYsa UmsVYsdYfYgbhYXsUgs
 ZY']b[sg\U_msbYfj ci gZgk YUh]b[ZsUbXsV'i fFmsj]g]cb"s=Zsmci sZY'submscZsh\YgYs
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 Vt'fbsgmfi dZ&shU'YgdcbbcZsfU]g]bgZ sci bWgscZbcbZUhcfs% sa]_ZsUfXs\WbX]YgZs
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 X]UVYhYg'UbX`YUfhX]gYUgY" fD`YUgY fYZf hc`dU[Y" Zcf`YU'h\mYUh]b[`h]dg'ts

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 ; cU'gsZcfsV'ccXs[`i Vt'gY.s: Ugh]b[sV'ccXsgj [Ufg.sVYhk YYbs, \$sUbXs% \$sa [#X@sGi [Ufshk cs
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 ghfc_Y's Ga c_]b[sU'gcs]bhYfZYfYgsk]h\sbgi `]bsdfcXi V]cbZsa U_]b[sV'ccXsgj [Ufs\UfXYfshcs
 Vt'bhfc`slbXs]bWYUgYgsf]g_gscZsXY] Y'cd]b[sgYf]ci gVt'a d']WU]cbgsgj WkUgsv']bXbYggZs_]XbYms
 dfcV'Ya gZdcccfsWfW`Uh]cbZsUa di hU]cbZsUbXsbYfj YsXUa U[Ysf7YbhYfgsZcfs8]gYUgYsUbXs
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 8 f]b_`k]h\ U`a YU`cf`k]h\ ZccXg\][\]b WfVc\nXfUHYgs
 8 f]b_`g`ck `mUbX`Xc bchXf]b_`U`cbY`s
 7\YW`mci fV`ccX`gi [Uf`cZHYbs
 5`k Umg\Uj YU`ck V`ccX`gi [Uf`gbUW` \UbXm`s
 A U_Y`gi fY`gca YcbY`k]h\ mci ` _bck`g`mci `Uj`Y`X]UVYHYg`s

A1c: Approximate conversion to blood sugar levels

	A1c Value	Glucose mmol/L (mean)	Glucose mg/dL (mean)	
  	12.0 %	19.5	345	
	11.0 %	17.5	310	
	Action Suggested	10.0 %	15.5	275
	9.0 %	13.5	240	
	Caution	8.0 %	11.5	205
Excellent	7.0 %	9.5	170	
	6.0 %	7.5	135	

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 gYVt`b`XsXUmshc`X]U[bcgYsX]UVYHYg`sHYgh]b[sg\ci`XsVYsWf]YXsci`hs]bsJ`YU`h`WfYsgYth]b[`s
 f]j`V`slUgsmci`fsXcV`fc`gscZ]WYsc`f`sls`UvE`s`Zmci`fsXcV`fc`f`YHYfa`]bYgsh`Ushrci`fsV`ccX`i`Vt`gYs
 `Yj`Y`sgj`Yfms\][\`zcf`Zmci`slj`YsWugg]Wgna`dhca`gscZ\][\`sV`ccX`i`Vt`gYs]bsUXX]h]c]b]c]s]b]Ys
 dcg]hj`Y`hYghz`mci`f`XcV`fc`a`Umbch`f`Yei`]fY`U`gYVt`b`X`hYgh`c`X]U[bcgY`X]UVYHYg`s

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 A U]bhU]b`XYbhU`WfY`k`]h`hk`c`fci`h]bY`j`]g]hg`d`Yf`m`YU`f`s
 -bVt`f`dc`f`U`h`U`M]j`]h]Yg]bhc`mci`f`XU]`m`fci`h]bY`hc`d`fYj`YbhVt`a`d`]WU]cbg`s
 ; Yhs Ubgk Yfgshcs`mci`fsei`Ygh]cbgs`Z`fca`sd\`Ufa`UW]ghgzs`YmYs`Xc`Vt`c`fgzs`XYbh]ghgzs`UbXs
 X]Yh]h]Ubg`s
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 hfYUha`Ybhd`Ub]gk`cf_]b[`s

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 X]UVYhYgs

6`ccX`gi [Uf`hUf[YhVYZcfY`a`YU`g`f`Z`U`h]b[E; \$!% \$`a [#X@s
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H\Ys5%W]g`U`V`ccX`shYgh`d`YfZcfa`YX`S`m`d`f`U`M]h]cb`Y`f`gsh`c`V`hU]b`d`U]M]i`fY`S`Z`h`Y`d`U]`Y`f`U[`Y`S`V`ccX`s
 gi [Ufs`Y] Y`gsc] Yfsh`Ysd`Ughs'`sa`cb`h`g`sh`Y`S[cU`s5%Wz`c`f`sX]UVYh]W]gs]gs`Y`ggs`h`U`bs`+`zi`b`Y`ggs
 gd`Y`W]Z]YX`ch`Y`fk`]gY`V`m`h`Y`d`f`U`M]h]cb`Y`f`%&`s

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K`Y`b`smci`S`Uj`YsX]UVYhYgzs`YU]b[`sk`Y`sh`U`_`Y`gsd`f`U`M]W`S`UbX`sd`U`bb]b[`s`S[`ccX`sV`U`UbW`sc`Z`h`Y`s
 f][`h`z`cc`X`g`Z`U`cb[`sk`]h`f`Y[`i`U`f`S`Y`f`V`g`Y`S`UbX`smci`f`sd`f`Y`g`W]VYX`sa`YX]WU]cbgzs`W`b`S`Y`d`smci`S`Y`Y`s
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 K`cf`_`gk`]h`mci`f`g`W`Y`X`i`Y`s
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 -a`d`f`c]`Y`g`mci`f`V`ccX`[`i`Vt`gY`Z`V`ccX`d`f`Y`ggi`f`Y`z`UbX`W`c`Y`gh`Y`fc`bi`a`VY`f`g`s

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 gYfj`]b[`gsc`Zj`Y[[]`Y`g`S`UbX`S`sgYfj`]b[`gsc`Z`Z`fi`]h`s`fi`]h`S`U`g`S`U`sch`c`Z`sgj [Uf`g`c`S`Y`S`W]i`h]ci`gsc`Zs
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 J`Uf]Y`h`m`c`Z`k`c`Y`[`f`U]b]g"7`c`cg`Y`2*`gYfj`]b[`g`d`Y`f`X`U`m`s
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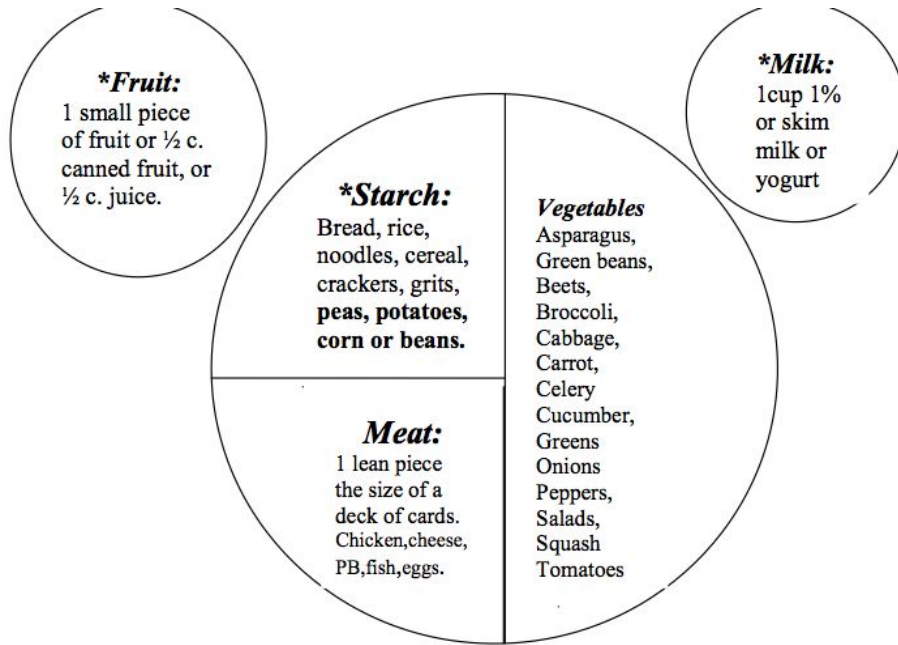
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h]g]a dcfhUbhbc'hc'g_d'a YU'g'cf'gbUW_gžYj Yb k \Yb`ZYY`]b[i bk Y`"s
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8]UVYhYgDfc YVhgs

Dfc YVhgs:][\hs8]UVYhYgs]gsUs[fYUhsK Umshc s[Yhs]bj c j YXs]bsh\YsVta a i b]hms[U]bsYUXYfg\]ds g_]`gsk]h\]bsGB D\5 sUbXsmc[fsgVWcc`scZsd\Ufa UWVz]bXscsYUfb]sUvc[hsh]gsdY] UYbhX]gYUgYs ghUhYsh\UhsK]`s\Uj YsUsj Yfms]a dcfhUbhsg]UbW]bsmci fsWfYfYfsUgsmci sa cj Yscbsh\fc[\s d\Ufa UWVhYgVcc`UbX XYj Y`cd hc VYVta Y'U'd\Ufa UWVh'gs

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H\YfYsUfYsgYj YfU'shmdYgscZsX]UVYhYgsdfc YVhgsmei sW]bs\c`XsUgs8]UVYhYgs7\U]fsh\UhsK]`s VYbYZ]hsVch\sh\YsVta a i b]hmsUbXsU]Xsmci sUbXsmci fsGB D\5sVW UdhYfs]bs`YUfb]b[sUvc[hs X]UVYhYgsUgs]bhYfbsd\Ufa UWVh'gs`hsg]a dcfhUbhscsfYa Ya VYfsh\Uhsmei fsdfc YVhgs a ghzc`ck s Wfhu]bsV]hYf]Us]bscfXYfzcfsmci scsYUfb7 =7 sc]bhg'sh\Ygy'sV]hYf]Uk YfYs'ghUV`]g\YX]bscfXYfs hcsYbgi fYsh\YsVta a i b]hms]gsVY]b[sUXYeI Uhy`msYfj YXsUbXsh\UhsGB D\5]gsVY]b[s]bj c j YXs]bs Ub Uddfcdf]UhY'a UbbYf"s

S

FYeI]fYa Ybhgs

- A i ghdfcj]XY X]fYVhici hfYUW hc`dUh]YbhgUbX#c`f\YU'h WfYdfcj]XYfg#gh XYbhgs
- A i ghdfcj]XY UXYH]YX XYgW]dh]cb`cZh\Y Yj YbhUbX`Yj Y`cZdUh]Ybhci hfYUW's
- 5'a]b]a i a `cZ&GB D\5'a Ya VYfga i ghVYdfYgYbhXi f]b[h\Y Yj Ybhgs
- A i gh]bW] XY &#`cZh\Y Zc`ck]b[hc gyfj Y'UgUX]UVYhYg'9j Ybhgs
 - o ž by{xbl} {bn} n_uM]bzI {b`_nxk M]bn} xZ]M]ZX {n`X]bWUZ{Zy`UxnVa| xZySuxb {n} {yA`
 - o @xZZI b`y`UjnnX`j] VhyZS` UVSX]bWUZ{Zy`_nn{yvxZZI b`A`

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@Ughl dXUHYX.GYdhYa VYf`&\$&\$

DU[Y%&s

- o 2 ZXbMlbnl 'xZfZ, yuZX| VMlbnl
- o @k b MjZV(| xZ' _nx'uMlZl {yMlXµnx'@3<a° 'k Zk UZxy'
- o 2 Zk UZxpuMlZl {ZX| VMlbnl 'ZfZl { 'with k Zk UZxpuMlZl { 'ZZXUNWl 'nl 'ZfZl {'s A i gh]bWl XY" 'd]Vh fYgh\Uhig\ck 'X]fYVh'dUh]YbhWfY UoX#cf'dUh]YbhYXi WWh]cbs %d]Vh fY'cZh\Y]bZcfa Uh]cb X]ghf]Vi hYX# gYX'hc YXi WWhY f]ZUdd']WV'Yts

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D`YUgYsfYj]Yk sh.]gsWYVW`]ghsUWk sh]a Ysnci s]fYsd`Ubb]b[s]bsYj Ybh]bcsfXYfshcs]bgi fYsnci sk]`s VY`UXYeI UhY`mfYk UfXYX k]h' 7 => 'dc]bhgZcf U`'mci f`UfX'k cf_ UbXYZZcfh`s B Yl hsk Ysk]`sfYj]Yk sgca YsgUa d`Ysdfc YVh]XYUgshcs\Y`dsnci s] YhsgUfhYXsk]h\sd`Ubb]b[sh.]gs i dVta]b['UWXYa]WWhYU'`s

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8]UVYhYg`b]h]Uh]j Y'9j Ybh=XYUgs

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< YU'h : U]fg 'GWYYb]b[/ '9Xi WWh]cbs

Mci sa UmsY]h Yfs'c]bs]bscbsUbsYl]gh]b[s\YU'h sZU]fSUbXsg]a d`msgYhsi dsUs8]UVYhYgsGWYYb]b[s HUW`Y#6cch`sfk \]W`sgsa i W`s/Ug]Yfscfsmci s]Wbscf[Ub]nYsnci fscck bs\YU'h sZU]fSfth.]gs]gsa cfYs Vta d`]WWhYXsUbsXsnci sbYYXshcs\sbhUWVsmci fsgW'cc`scZs\Ufa UWh'c sZ] i fYsci h\ck shcsXcsh.]gs]Zsmci s]fYUXmsXcb h_s bck s\ck shcsYhsi dsUs\YU'h sZU]fSfca s]WUWh'k'eshcsc]bs]bscbsUbsYl]gh]b[s \YU'h sZU]fS`YYdsUbsYnYsci hscbsh\YsVta a i b]hmsZcf s dVta]b[s\YU'h sZU]fsgUbsXs\sbhUWVsh\Ys Vta cfX]bUhcshcsZ]bXsci h\ck smci s]Wbsc'c]bsh\Ya "s5`k Umsa U_Ysgj fYshcs\Uj YsUdfYVWdhcfs]bj c`j YXsUbsXsZc`ck sh\YsdfcdYfsdfcWVXi fYgsUbsXs] i]XY`]bYgsgYhsi dsVmsnci fsgW'cc`scZs D\Ufa UWh's A U_Ysgj fYsnci sdfcW fYs'bc i [\sgj dd`]YgscfsgWYYb]b[gs[`i Vta YhYfgsUbsWWhgzs hYghsgf]dgzsU'Ve`c`sk]dYgzsVethcbsVU`gzs[`cj YgzsUbsXsU]XgzsUdYfshck Y`gzsV]c\UnUfXsk UghYs V]bgtsUbsXsVf]b[shUV`Yg#WU]fg#d`Ugh]VshUV`YsVej Yfgs]ZsbYVWggUfms DUfh]V]dUbsZcfa gsUfYs i gi U`msfYeI]fYXZsWYV`sk]h\smci fsgW'cc`scfscf[Ub]nUh]cbshcsYsk \Uh]gbsYVWggUfms`shk ci `Xs VYsdfi XYbshcsfYeI]fYsU`sghi XYbhgsk \csUfYsdYfZcfa]b[sh\YsgWYYb]b[gshcs\Uj YsVtd]YgscZs h\Y]fsc\Ufa UWh]bhYfbs]WbgYz7 DF s7 UfXz6@GdVfh]Z]WWhYzUbsXsh\YfsVfh]Z]WWh]cbgscbs\UbsXs k]h\sh\Ya scbsh\YsXUmscZsh\YsYj Ybh'sD`YUgYsYbgi fYsh\YfYsUfYsUbsUXYeI UhYsUa ci bhscZs d\Ufa UWh]gdYVWdhcfgsdYfYgYbhdUgshcsbch]]c`UHYsh\Ysd\Ufa UWh]gshcs]bhYfbs]Uh]cSuk g]bsnci fsgUhY`'s

- 7\i fWYgicf'ch\Yf'd`UW'gicZk cf'g\]ds
- MA 75#VK 75s
- GW'cc`gs
- 7ca a i b]hmD\Ufa UWYgs
- GYb]cf'7YbhYfgs
- 7ci bhm< cgd]hU'gs
- D]Vb]Vgs
- 7Ufb]j U'g#7ca a i b]hm: U]fgs
- DUf_gs
- 7ca a i b]hm7YbhYfs

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GdYU_YfGYf]Ygs

Mci s]Wbsc'cgshYj Ybhgscbsnci fsWla di gs]bsUsWUggfcca sgyth]b[sk]h\sd]s[i YghgdYU_YfscbsUs X]UVYhYgsYXi WWh]cbshcd]Vsk \YfYsh\YsgdYU_Yfscfj]XYgshXi WWh]cbshcsd\Ufa UWh]gh XYbhgscfcs

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@Ughl dXUHYX.GYdhYa VYf'&\$&\$

DU[Y% s

ch\Yfs]bhYfYghYXs\YU'h\WfYsdFcZYgg]cbU'sgri XYbhgtsccbsX]UVYhYgshcd]VgsUbxsdFcj]XYgsh\Ya s
 k]h\sl\UbXci hgshc\$]j Yshc\sdUh]Ybhg'sH\YfYsUfYsa Ubmshcd]Vgshc\$]gVW ggZmci \$Vbbs\ta Ys dsk]h\sl
]XYUgsUbxslg_smei fsgdYU_Yfshc\sdFydUfYsUs'YVti fYsUvci hsjhccfsgca YsgdYU_YfgsU'fYUXms\Uj Ys
 'YVti fYfgdfYdUfYX'Zfca 'h\Y]f'cf[Ub]nUh]cb"< YfY UfY'gca Y]XYUg'hc \Y'd'mci '[YhghUfhYX.s
 <ck 'hc'6YVta YU'8]UVYhYg'9Xi W'hcf f7 8 9L '\hd.##k k k "XUVYhYgXi W'hcf'cf]s
 -bgi `]b YXi W'h]cb#hYVWb]ei Yk]h\ 'Xi a a m]bgi `]b'dYbg#]U'gss
 8]UVYh]W8 fi [1 dXUhy ftdYf\Udg'Zfca 'd\Ufa UW'i h]W' Vta dUb]Yg'cf'dfcZYggc'fgls

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K cf'X'8]UVYhYg'8Um'Bcj Ya VYf%(\h\sl
 ; Yhsmci fsd\Ufa UW'rs'gV\cc's]bj c'j YXsVmsk YUf]b[sV'i Ysflk cf'XsX]UVYhYgsXUmsVt'cftsUbXs
 k YUf]b[sh\YsVfVW'sV'i Ysd]bsUbXsg\Uf]b[sZUW'gsUvci hSX]UVYhYgscbsUbs]bhYfbUh]cbU's'Yj Y'"s
 @YUfb'a cfY U'h\hd.##k k k "XZ'cf[# cf'XX]UVYhYgXUms

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B Uh]cbU '8]UVYhYg'A cbh\ . Bcj Ya VYfs
 H\]gsa cbh\sl]gs fYVt[b]nYXsVms'8]UVYhYgsk U'_gsU'sh\fc i [\ci hsh\YsbUh]cbZsVYsgj fYshcs
 dUfh]VdUhY]sbh\Yk U'_s]bsmei fsUfYUslbX'scc_sci hZcf's]j Ybhgs\cghYXs/m'meci fscW]s5 8 5 zZcfs
 Yl Ua d'YZGhd'c i h'K U'_hc'Ghcd'8]UVYhYg's

S

9Xi W'h]cb'c b'm'9j Ybhgss
 M'ci sa UmsVt'bg]XYfsj]g]h]b[s'cW]s'Y'Ya YbhUf#a]XX'Y#A][\sgV\cc`gscfsgYb]cfsW'bhYfgshcs
 YXi W'hYsWUggf'cca gscfs[fci dgscZsdYcd'YsUvci h\YU'h\ms]ZyghmYs\WUb[YgZgj V\slgsk]YhslbXs
 Yl YfV]gY \UV]hg"6Y'gi fY'hc \Uj Y\UbXci hg'hc YUfb'7=7'dc]bhg's

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Ga c_]b['7YggUh]cb'J c'i bhYf]b[s
 G]bW'sga c_]b[slbXsX]UVYhYgslfY]sb]ja UhY'ms]b_YXZs c'i bhYf]b[slh\YU'h\slV]b]VgsUbx's'd]b[s
 dUh]Ybhgslb]sga c_]b[slVggUh]cbslbXsYXi W'h]b[sh\Ya scbsX]UVYhYgsk ci 'Xs/YsZs fYU'hk Umshc\$ Yhs
]bj c'j YX'UbX'Yb\UbW'mci fW]b]W'g_]`g"s

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:]hbYggUbx'Bi hf]h]cb'9j Ybhg'cf'7\U'Yb[Ygs
 @ZyghmYsa cX]Z]W'h]cbgsUfYsYggYbh]U's\ta dcbYbhgshc'sja dfcj Ysh\Ys]j YgscZsX]UVYh]VdUh]Ybhg's
 7\UdhYfgsWb'si gYsZ]hbYggs\WU'Yb[Ygscf'sk cf_ci hgshc\sdFca chYsh\Ysja dcfhUbW'scZsYl YfV]gYshcs
 h\YsVta a i b]msUbXsV\UdhYfsa Ya VYfg's5XX]h]cbU'n'sYXi W'h]cb'scbs\YU'h\msV\c]W'gs]gs
 Ubch\YfVYbYZ]W]U'k Umhc \Y'd'dUh]Ybhg'fYUW'h\Yf]jXYU'VcXmk Y][\h's

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<ck 'hc'GhUfh'8]UVYhYg'Dfc'YV'gss
 ; Yh]b[sghUfhYX'scbsUdFca YV'W'Wb's/Yscj Yfk \Y'a]b["s6Ysgj fYshc'sZc`ck sh\YgYghYdgshc's]bgi fYs
 Usga cch\sdFcaW'ggsUbxsa U_Ysgj fYsmei s\]hsU'sh\YsbYVW'ggUfmsdc]bhgshc's]bgi fYsUsgj W'W'ggZi `s
 dFca YV'W's

GYY_sUddfcj U'scZsh\YsdFca YV'W'sZfca smei fsGB D\5sUXj]gcf'sUbXsGB D\5s7\UdhYfs
 DfYgjXYbhs
 GYW fY U'Vta a]hYX'dfYVW'dhcf's
 GYW fY'cW'h]cb'UbX'gi dd']Ygss
 <Uj Y'mci f'GB D\5 V\UdhYf'cb'VcUfXs
 ; Yh'h\Y'Yj Ybhcb'mei f'GW'cc`cZD\Ufa UW'h]UbX'GB D\5'7\UdhYf'W]YbXUf's

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@Ughl dXUHYX.GYdhYa VYf'&\$&\$ DU[Y%(s

I dXUHy'mci f'dfc[fYgg'cb'h\Y'dfc'YVh'k]h\ Ubch\Yf'GB.D\5'a Ya VYfs
 -b`WUgY'cZYa Yf[YbVY'gzh\Ymk]` VY'UV'Y'hc' hU_Y'cj Yf'h\Y'dfc'YVh's
 6Y'gi fY'hc'd'Ub'Yj Yf'mh\]b[]b'UXj UbW'hc'Uj'c]X'fi'g\]b[Wc'gY'hc'h\Y'XYUX`]bY's
 6Y'sgi fY'shcs7'7'smci fs'GB.D\5's5'Xj]gc'f'z'GB.D\5's7\UdhY'fsD'fY'g]XYb'h'z'sdfY'W'd'h'c'f'z'Ub'X's
 Ub'mc'b'Y'g'Y'k'c'a Um'VY']bj'c'j YX'cb'U`]a' dcf'h'Ub'h'Ya U]`g'Yj Yf'mh]a Y's
 5`k' Um'g'sZc`ck' si' d'sh'cs'Y'b'gi fY'sh\Y'sdfc'Y'V'h's]g's]c]b[s]U'g'sd'Ub'b'Y'X's]Ub'X's]b'c'h\]b[s]U'g's]V'Y'Y'b's
 Z'cf[c'h'Y'b's
 C'b'h\Y's]Um'sc'Z'h\Y's]j Y'b'h'z'V'Y'sgi fY'sh'c's'X'Y'Y[Uh'Y's]U'g_s]Z'b'Y'Y'X's]Y's]c'b'c'h'h'U_Y'sh'c'c'sa' i' W's
 k'c'f'_c'b'hc'mci f'g'Y'Z]Z]h'c'c'a' i' W' Z'c'f'c'b'Y'd'Y'f'g'c'b'hc'X'c's
 5'Z'h'Y'f'sh\Y's]j Y'b'h's]g'sc]j Y'f'z's'Y'U'j Y'sh\Y'sd'U'W's]U'g'smci s'Z'ci b'X's]h's]M'ci s]U'f'Y's'f'Y'd'f'Y'g'Y'b'h]b[s
 GB.D\5' Ub'X'mci f'G'W'cc`c'Z'D\U'fa U'W'h's
 F'Ya Ya VY'f'hc'h\Ub_Y'j Y'f'mc'b'Y']bj'c'j Y'X'j]U'Ya U]`c'f'h\Ub_M'ci W'f'X'g's

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<ck'hc'; Yh: i bX]b[Z'cf'8]UVYh'g'D'fc'Y'V'h'g's
 -h's]g'si gi U`m'sb'c'h'sh\Y's'b'c'f'a s'Z'c'f's'g'h' XYb'h'g's'h'c's'd'Um's'Z'c'f's'c'f[Ub]nUh]c'b's]j Y'b'h'g's'ci h's'c'Z'h\Y]f's'c'k' b's
 d'c'W'Y'h'g's]d'Y'U'g'Y's'g'Y'Y_s]i b'X]b[/h\Y'f'Y's]U'f'Y'j U'f]c'i g's'k' Um'g's'h'c's]i b'X'mci f's'd'f'c'Y'V'h'g's`- Y'f'Y's]U'f'Y's'g'c'a Y's
]X'Y'U'g'c'b'k' Um'g'h'c' [Y'h'g'h'U'f'h'Y'X.s
 G'W'cc`c'Z'D\U'fa U'W'h'z'c'f'mci f'; f'U'X'i Uh'Y'G'W'cc`G'h' XYb'h'c'f[Ub]nUh]c'b': i b'X's
 G'W'cc`g'si gi U`m's'g'Y'h's]U'g]X'Y's]i b'X'g's'Z'c'f's'g'h' XYb'h'c'f[Ub]nUh]c'b'g's]6'Y's'k' U'f'm's'c'Z's'X'Y'U'X`]b'Y'g's
 d'U'd'Y'f'k'c'f'_z'f'Y'W']d'h'g's]h'W's]b's'c'f'X'Y'f's'h'c's]b'gi f'Y's'd'f'c'd'Y'f's'f'Y]a Vi f'g'Y'a Y'b'h'z'c'h\Y'f'k']g'Y'mci s
 a' Umb'c'h[Y'h'd]U]X'V'U'W`"s
 @'W'`'5'a Y'f]W'U'b'8]UVYh'g's]5'g'g'c'W'U'h]c'b'c'Z]W's
 5'g'_hc'd'f'c]j X'Y'd'U'h]Y'b'h'Y'X'i W'h]c'b'g'i dd']Y'g'U'Ub'X'ci h'g'c'f'c'h\Y'f'g'i d'd'c'f'h's
 D\U'fa U'W'i h]W'`7'ca d'Ub]Y'g's
 G'ca Y's'V't'a d'Ub]Y'g's'h\U'h's'g'd'Y'W'U`]n'Y's]]b's'8]UVYh'g's'a Y'X]W'h]c'b'g'#]g'i dd']Y'g's'f]Y'z's'B'c'j c's
 B'c'f'X]g'_t's'a Um's'V'Y's]U'V'Y's'h'c's'd'f'c]j]X'Y's'g'W'c`U'f'g\]d'g's'c'f's[f'U'b'h'g's'Z'c'f's'Y'j Y'b'h'g's'c'f's'd'f'c]j]X'Y's
 d'U'h]Y'b'h'Y'X'i W'h]c'b'g'i dd']Y'g's's
 @'W'`D\U'fa U'W'Y'g's
 7'c'b'h'U'W'h'c'W'`s'd\U'fa U'W'Y'g's]U'b'X'g'Y's]Z'h\Y'm's]U'f'Y's'k]`]b[s'h'c's]X'c'b'U'h'Y's]U'b'm'g'i dd']Y'g's'Z'c'f's'mci s
 h'c'i'g'Y'U'h\Y'U'h\Z]U]f'g'f`i'V't'a Y'h'f'g'z'h'Y'g'h'g'h'f]d'g'z'Y'h'W'k's
 8'c'b'U'h]c'b'g's
 M'ci sa Um's]U'g's]U'g_s]V't'a d'Ub]Y'g'#]g'd'c'b'g'c'f'g's'Z'c'f's'a c'b'Y'h'U'f'm's]X'c'b'U'h]c'b'g's]U'b'X's'h\Y'b'si g'Y's'h\Y's
 X'c'b'U'h]c'b'g'h'c'd'i f'W'U'g'Y'U'b'm'g'i dd']Y'g'mci 'b'Y'Y'X`s

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; Y'h]b[M'ci f'G'W'cc`-b]c'j Y'X's
 5'g's'h\Y's'GB.D\5's'8]UVYh'g's]7\U]f'z'mci f's]b[U[Ya Y'b'h'k]h\sg'h' XYb'h'g's]Y]]g'h]b[s'GB.D\5's'a Ya VY'f'g's
 Z'U'W`'h'm's]U'g's'k' Y`s]U'g's'h\Y'f's'GB.D\5's]W'U]f'g's]V'Y'V't'a Y'g's]Y'g'Y'b'h]U's'h'c'h\Y's'g'i W'V'g'g's'c'Z'mci f's'd'f'c'Y'V'h'g's
 < Y'f'Y's]U'f'Y's'g'c'a Y's'd'c]b'h'Y'f'g's'h'c's_]W_s]g'h]U'f'h's]b]c'j Ya Y'b'h's]Z'f'ca s]U`sh\Y'f'Y's]U'f'Y'U'g`'s]B'c'h'Y'.s'h\Y'g'Y's]U'f'Y's
 c'b'm'g'i [[Y'g'h]c'b'g'U'b'X'W'U'b'V'Y'a c'X]Z]Y'X'hc'g'i]h'h\Y'b'Y'Y'X'g'c'Z'mci f'Y'j Y'b'h'g'k's

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5'g's'h\Y's'GB.D\5's'8]UVYh'g's]7\U]f'z'mci f's]b[U[Ya Y'b'h'k]h\sg'h' XYb'h'g's]Y]]g'h]b[s'GB.D\5's'a Ya VY'f'g's
 Z'U'W`'h'm's]U'g's'k' Y`s]U'g's'h\Y'f's'GB.D\5's]W'U]f'g's]V'Y'V't'a Y'g's]Y'g'Y'b'h]U's'h'c'h\Y's'g'i W'V'g'g's'c'Z'mci f's'd'f'c'Y'V'h'g's
 < Y'f'Y's]U'f'Y's'g'c'a Y's'd'c]b'h'Y'f'g's'h'c's_]W_s]g'h]U'f'h's]b]c'j Ya Y'b'h's]Z'f'ca s]U`sh\Y'f'Y's]U'f'Y'U'g`'s]B'c'h'Y'.s'h\Y'g'Y's]U'f'Y's
 c'b'm'g'i [[Y'g'h]c'b'g'U'b'X'W'U'b'V'Y'a c'X]Z]Y'X'hc'g'i]h'h\Y'b'Y'Y'X'g'c'Z'mci f'Y'j Y'b'h'g'k's

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7fYUHYFYgci fW'; i]XYs

8]UVYHYgsgsh\YsYUX]b[sWli gYscZs\YUfhsX]gYUgYzghfc_YzV`]bXbYggzs_]XbYmsZU]i fYzUbxSck Yfs`ja VslJa di hU]cb"sh\YfYsUfYsa UbmsUgdYVWgshcsh\YsX]gYUgYsghUHYgsh\UhsfYei]fYgsh\YsWfYscZs a i `hd`Ys\YU`h\sdffcZYgg]cbU`gsUbxSUxj cWUhyg`s5gsh\YsGB D\5s8]UVYHYgS7\U]fzmc i sWYUHYs Yj Ybhgsh\UhsfYUWXsci hscsa UbmsYcd`Ysk \c]fYsbchsk UfYscZsh\YsfYgci fWgUj U]UV`Ysbmci fs Vta a i b]hm`sfYgci fWsq i]XYgsa Ums/YsWYUHYXscsbWYUgYsk UfYbYggscZsj U]UV`YsfYgci fWg's FYgci fWgVtbg]ghcZ`cWV`ZccXVUb_gzZ]hbYgg]bghfi VtcfgzdcX]Uhf]ghgzUbx'a i W'a cfY"ss

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H\YsZc`ck]b[sghYdgsK]`s\Y`dsmci fsWUdhYfsgj WYXs]bsh\]gshUg_`sf YgyUfVXsUj U]UV`YscWU's fYgci fWg's7 cbbYVtK]hsh\Ya sh\fc i [\sYa U]scfs/mgVWYXi]b[sUbdUdc]bha Ybh'sb]h]UHYsh\Ys Vt]bj YfgU]cbSUbXsX]gW ggsVch\scZsmci fsj]g]cbgsUbxSck sWbmsci s\ch\YhYfscU]YbhsWfY"s 5WV a i `UhsU`scZsh\Ys]bZcfa U]cbSUbWai]fYXsUbxSUXS]hscsmci fsfYgci fWsq i]XY`sdFcj]XYs fYgci fW [i]XY`UhU`Yj Ybhg"6Y'gi fYtc`_YYdmc i fVtbbYVW]cbgk]h\h\Y'cf [Ub]nU]cbg'ss

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H\YgYsUfYs[fYUhsZcfsdi V`]W]h]b[sdUghsYj YbhgshcshYk sa Ya VYfgsUbxsgYfj Yshcs[YbYfUHYs]bhYfYghsZcfsmc i fsz hi fYs'j Ybhg's]bXsci hK \Ybsh\YsUHYgsgZcfsmc i fsgWcc`gsa Ya VYfg\]ds Xf]j Y"s8 YhYfa]bYs]Zsmci fsWUdhYf gsdYfg]XYbhscfsA Ya VYfg\]ds8f]j Ys7\U]fsk]`s\Uj YsUs Dck YfDc]bhs dfYgybhU]cbS Uhs h\Ys a Ya VYfg\]ds Xf]j Y"s -Zs h\YfYs]gs Us Dck YfDc]bhs dfYgybhU]cbZVt`UVcfUHYsk]h\smci fsWUdhYf gsdYfg]XYbhscfsA Ya VYfg\]ds8f]j Ys7\U]fscs]bW XYSUsG]VW]cbS]bsh\YsDck YfDc]bhsdfYgybhU]cbS Zcfsmc i shcs\][\] [\hs`UghsnYUf gs X]UVYHYgS'j Ybhg"sZsh\Ysa Ya VYfg\]ds8f]j YsXcYgscsh\Uj YsU Dck YfDc]bhsdfYgybhU]cbZUg_s mc i fsWUdhYf gsdYfg]XYbhscsU`ck smci shcsgdYU_sZcfs !) sa]bi hYgshcsYhsa Ya VYfgs_bck s mc i f'fc`Y`UbX`k \Uhmc i `Xc Zcf`GBD\5"s

U" < Uj Ysmci fsdfYg]XYbhs]bhfcXi W'smci shcs\YsUj X]YbW'shcsgdYU_sUvci hs`UghsnYUf gs X]UVYHYgYj Ybhgs

V" 8 i f]b[sh\YsdfYgybhU]cbZs_YYdsmci fsgdYYWsg\cfhsUbxsg]a d`Ysfbcsa cfYsh\Ubs) s a]bi hYgcZHU`_]b[tZ\][\] [\h]b[.s

Mci fsWUdhYf gsdUghs]bj c`j Ya Ybhsk]h\YsYU`h\szU]fgscfsX]UVYHYgS'Xi W]h]cbU's Yj Ybhgs

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6YbYZ]hgsdUghsghi XYbhgsfYW]j YXszfca sdUfh]V]dU]b[s]bs\YU`h\szU]fgsdU]Ybhs gWYYb]b[gZcf`X]UVYHYgYXi W]h]cbU`Yj Ybhgs

K \UhbYk `a Ya VYfgW]b`VYbYZ]hZfca`h\Ygy`Yj Ybhgs

@Yhsh\Ya smci fsa Ya VYfgs_bck s\ck sh\YmsW]bs[Yhs]bj c`j YXsfYa U]`zg][bsi ds g\YYhgza`YYh]b[gZ`YhWts

W A Ybh]cbsh\Uhs\YfYs]gsUsg][b!i dsG\YYhshcshVt`YWsghi XYbhgsbUa YzVUggz'sa U]`zV`'s d\cbYsbi a VYfgsZcfs\cgYsk \cck ci `Xs\YsbhYfYghYXsbz hi fYsYU`h\WfYsZU]fgsgUds gi VVta a]hY`Y`W]U]fZUgUj c`i bhYfZcf`UgVch`s

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X" K f]hYsci hsmci fsYa Uj'sUXXfYggscbsh\YsVcUfXscfs]bWl XYs]hs]bsh\YsDck YfDc]bhs
 dfYgYbhUj]cb'gc h\UhdYcd`Y WUb fYUW mci `Zcf Zi fh\Yf`ei Ygh]cbg's
 Y" Zsh]a YsdYfa]hgZghUmsUZhYfsh\Ysa Ya VYfg\]dsXf]j Ysgcsh\UhbYk sa Ya VYfgcfsdchYbh]U's
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 cbsUbsUgsYYXYXs\Ug]g`F YWfi]ha Ybhs\WbshU_Ysd`UW\ski f]b[sh\Ysa Ya VYfg\]dsXf]j YscfsXi f]b[s
 [YbYfU`VcXma YYh]b[g`Gi VVta a]hY7\U]fgWUb\Y`d k]h\`UbmciZh\Y`Zc`ck]b[.s

- 9j YbhD`Ubb]b[.7cbhf]Vi h]b[]XYUgZVYUUhj]hmZcf`a Ubdck Yfs
- 7fYUhh]b[`dUh]Ybh\UbXci hg]f]Zh\Ym\Uj Yb hVYyb WYUHYX`U`fYUXnts
- <Y`d]b[k]h\ VU[ghi ZYfgs
- GYh]b[i d`cb UWfi U`XUmcZYj Ybhs
 - o 5ffUb[]b[hUV`Ygs
 - o 5ffUb[]b[`WU]fgs
 - o GYh]b[i d`dcghYfgs
 - o 5ffUb[]b[\`UbXci hgs
 - o 8]ghf]Vi h]b[]bZcfa Uh]cbU`g\YYhgZVfcW\i fYgZdUh]YbhUXj cWUWm\UbXci hgs
 - o HU_]b[`d]Wfi fYgk \]Y`U`gc j c`i bhYf]b[`Uh\Y`Yj Ybhs
 - o 6Y]b[sUsGB D\5sfYdfYgYbhUhj YsZcfs\Ys8]UVYhYgsDcghYfS]hX]ZYZfYbhs\YU`h\`s
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 GdYU_`UVci hmc i fi dVta]b[j c`i bhYf]b[`cddcfhi b]h]Yg's
 DUggsUfci bXsUsg][b]i dsg\YYhsfk]h\sh\Ysj c`i bhYfYsXUHYgsUbxsh]a Ygshcs\W`YVhs
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 -bj]hYsmci fsdfYWdhcfsch\ta Yshcsh\]gshfU]b]b[sgYgg]cbschsgYYs]Zsh\Ymki ci `Xs]_Ys
 hcsg\UfYsUbmshW]b]WU'sYI dYf]YbW`scfsh]dgschshYVW]b]ei Yg'sfB chY.s]hs]gsc_s]Zsh\Ys
 dfYWdhcfsXcYgsbchsh\Uj Ysh]a Yshcs\ta Y`sh\Ys]XYUs]gsf gshcsdfcj]XYsUXX]h]cbU's
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 V'ccXsdYggj fYsUbXs \YUfhsfUH'Zs]bhYfdYfYU]cbscZs V'ccXs ['i V'gYscfs5%V's
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 a YUgi fYa Ybh'cb Uj c'i bhYfY's
 b]j c'j Ysh\YsUi X]YbW's5g_sh\Ysi bXYfWUgga Ybsk \UhsW]b]W]sei Ygh]cbgsh\Yms
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 8]Xsnci s'Uj YsV'Z]ZY'shcXUhs< ck sa UbnsV'dgscZV'Z]ZY'38]Xsnci s'f ghV'la Ys]bs
 Z'ca sh YsdUf_]b [s'chcbsUa chsXUhs'sgh YfYsUbnsZ'la]ns]ghc'fmscZs] [\sV'ccXs
 dfYggj fY3's-H]gsdfcWggsY'a cbghfUH'gshc'sgh XYbhgsh UhsV'ccXsdYggj fYsV'li 'Xs
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 a YUgi fYa Ybh'cf V'ccX ['i V'gY hYgh]b ['cb YUW 'ch\Yf's
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9b[U[Y G'hi XYbhg8 i f]b['9j Ybhs

9bV'ei fU [Y Z]fghmYUf'ghi XYbhg'hc VY'dfcU'W]j Y]b hU_]b ['hc dUh]Ybhgs
 7 fYUhY U'a Ybh'cf g\]d W' 'hi fY's
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 W]b U'k Um]g Ug_ m'ei zUb'i ddYfWUgga Yb'zcf h\Y dfY'W'dh'cf Z'cf \Y'd's
 5''ck sZ]fghsh]a Ysj c'i bhYf'fgsh'ck cf_sk]h\sgYV'ebXscfsh]fXsmYUf'sghi XYbhgsZ'cf'sUbs
 \ci f'cf'k c'hc [U]b V'ebZ]XYbW's
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: cf' a d'fcj Ya Ybhs

HU_ 'shc's'U'W'scZsh\Ysj c'i bhYf'fgsh'cgY's]Zsh\YmsU'W]j Yj YXsk \Ush\Ymsk UbhYX'shc's] Yhs
 ci hcZ'h\Y Yj Ybh's
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 Yj Ybh's
 5g_'gh XYbhgk \UhV'ei 'X VY]a d'fcj YX'Z'cf bYI hmYUf's
 b]gd]fY'ch\Yf'ghi XYbhg'hc j c'i bhYf'Z'cf Z' hi fY Yj Ybhg]Z'h\YmYb'c'mY'h\]g'cbY's

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)" GcWU'A YX]Us

I gYs gcWU's a YX]Us hcs m'ei fs Uxj UbhU [Y's DYcd'Ys 'c] Ys hcs gY's h\Ya gY'j Ygs UbXs ch\Yf'gs
 dUfh]V]dUh]b []b Z' b Yj Ybhg's
 G\ck h\Uh'm'ei 'UfY Ub U'W]j Y'cf [Ub]nUh]cb.s
 5Xj Yfh]gY'm'ei f Yj Ybh'cb'gcWU'a YX]Us
 I gY'g]hYg'_Y M'ei Hi VY'hc'g\ck Yj Ybh\ [\] [\ h'gs
 : fYei Ybh'mdcghd]V'hi fYgUZhYf'm'ei f Yj Ybhg'cb'm'ei f V'UdhYf'g's
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5 bch\Yfsk UmschghfYb[h\YbsdUfh]WdUh]cb]sgchsvt`UVcfUhySk]h\sbch\YfsGB D\5 \$W UdhYf\$cs k cf_ UVta a i b]hmYj Ybhfc[Yh\Yf"s

K cf_k]h\ Ubch\YfGB D\5 W UdhYf`s

- o G\ck sgca Y\$GB D\5 scj Y`sgsh\YfY\$Ubch\Yf\$GB D\5 \$W UdhYf\$]b]Ubch\Yf\$YUFVms W]mk]h\ k \]W`mci`k ci`X`]_Y hc k cf_3s
- o 7 cbhUWsh\Ys8]UVYhYgs7 \U]fscfsh\YsDfYg]XYbhscZsh\YsfYgdYW]j YsGB D\5 s W UdhYf %d & a cbh\gdf]cf`hc`mci`f Yj Ybh's

HYUa i d k]h\ mci`f`gW`cc`g`ghi XYbh5D\5`cf`GG< D`s

- o 7 cbhUWsh\Ys8]UVYhYgs7 \U]fscfsh\YsDfYg]XYbhscZsh\YsfYgdYW]j Ys5D\5 scfs GG< D W UdhYf`&!' `a cbh\gdf]cf`hc`mci`f Yj Ybh's
 - o HY`h\Ya`UVci`h\Y`Yj`Ybh`mci`UFY`Uj`]b[`s
 - o 5g_]Zh\Y`fYgdYW]j`Y`W UdhYf`k`ci`X`VY`]bh`fY`gh`X`]b`gi`W`Wt`UVcfUh]cb`s
- FYUW ci`h`hc`h\Y`c`W`5a`Yf]W]b`8]UVYhYg`5ggcW]Uh]cb`f585`ls
- o 8c`U`]h`Y`fYgdYUfW`cb`585`Yj`Ybhg`s
 - o 7cbhUWsh\Y`j`c`i`bh`Yf`Wt`cf`X]b`U`cf`U`h`h\Y`c`W`585`s
 - o bhfcXi`W`mci`fgY`ZUg`h\Y`8]UVYhYg`7 \U]f`Zcf`GB D\5`s
 - o HY`h\Ya`UVci`h`GB D\5`UbX`Ug_k` \Uh`GB D\5`W]b`Xc`Zcf`h\Y`585`s

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7c`UVcfUh]b[`B H9F DFC : 9GG=C B 5 @M]b Mci f GWcc`s

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5gg]ghk]h\ bcb! W]b]W]]bhYdfcZYgg]cbU`UW]j]h]Ygs

- o 7cbhUWsh\Yfsg] XYbh\YU`h\scf[]b]nUh]cbg#YUXYfgfYI .sa YX]W]bYzbi fg]b[]s h\UhUFY`c`X]b[\YU`h`Yj`Ybhg`s
- o bhfcXi`W`mci`fgY`ZUg`h\Y`8]UVYhYg`7 \U]f`Zcf`GB D\5`s
- o 5g_]Zh\Y]f`Yj`Ybh`Ug`Ub`YXi`W]h]cb`Uk`UFYbYgg`h`U`Y`Zcf`8]UVYhYg`s
- o 5g_s]Zs`%d`&s`GB D\5`sa`Ya`VYf`gs`Wt`i`Xs`Ugg]ghs`]bs`h\Ys`Yj`Ybhs`Vms`gdfYUX]b[]s Uk`UFYbYgg`UbX`dUh]YbhYXi`W]h]cb`c`Z8]UVYhYg`fdcg`hYf`UbX`Vfc`W`i`fYgk`s

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- o %a`cbh`df]cf`hc`h\Y`Yj`Ybh`mci`g`l`ci`X`\Uj`Y`U`fY`UX`mi`U`Wt`i`]fYX`dfY`W`dhc`f`fgk`s
- o 7\Y`W`sk`]h\sd\Ufa`UW]sUXa`]b]g]fUh]cb]sc]sgY]s]Zmci`f`sd`fY`W`dhc`f`s`W]b]s]gc`\$`Y`d]s`dfY`W`dhc`f`Zcf`bi`fg]b[`UbX`a`YX]W]`gh`XYbhgi`bXYf`g`W`cc`df`ch`c`Wt`i`\$s
- o ~~A DCF H5 B H~~ sZs\Ufa`UW]sZUW`hms]i`bXYf`g`W`cc`df`ch`c`Wt`i`\$s`W]b]bch`sg]`dYfj`]gYs`bi`fg]b[`scf`sa`YX]W]`sg]`XYbhg`ZUg`sb]i`fg]b[`scf`sa`YX]W]`sZUW`hms]i`sg]`Y]s]Zh\Yms`W]b`dfY`W`dh`U`h`h\Y`Yj`Ybh's
- o GYbX`Ub`Ya`Uj`hc`bi`fg]b[`cf`a`YX]W]`gh`XYbhgUXj`Yfh]g]b[`mci`f`Yj`Ybh's
- o bhfcXi`W`mci`fgY`ZUg`h\Y`8]UVYhYg`7 \U]f`Zcf`GB D\5`s
- o bh]hY`hfU]bYX" !(`bi`fg]b[`cf" !(`a`YX]W]`gh`XYbhg`hc`^c]b"s

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a UhYf]U'gsW]bsU'gcsji dd'Ya Ybhs]bZcfa Uh]cbsZcfsh\YsdcgYfsvcUfX'sl gjb[sdfcdYfsW]h]cbs
Zcfa Uhza U_Y'gi fY'hc W]hY'U`h\Y fYZfYbW]gi gYX'gca Yk \YfY'cb h\Y'dcghYf's

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[\hd.##k k k "X\]UVYhYg'cf\]_#s](#)

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o FYa cj Y'Ubmia YX]W]`Uf[cb'k \Yb'dfYgYbh]b[h\Y'a UhYf]U`s

o 5ggi a Ys) h`sq fUXYf'fYUX]b[sYj Y's\YU'h's]hYfUW]sH\YfYs]fYs]U]Y]bhgsh Uhsa Ums
bchs\Uj Ys[fUXI UhYXsk]h's]sZcfa U'sYXi W]h]cb'sd`YUgYsVYsM'bg]XYfUhYsk \Ybs
dfcj]X]b[sdUh]YbhsYXi W]h]cb'sH\YsB Uh]cbU'sk cf_s; fci dscbs@hYfUW]sUbXs
< YU'h'sfYVta a YbXgsh Uhs\YU'h'sa UhYf]U'gsYsk f]hYb's]h]s) h's] fUXYf'fYUX]b[s
'Yj Y'zs Vi hs fYVta [b]nYgs h\Uhs h]gs a Ums gh]'`sVYsX]ZZ]W`hs Zcfs &) i scZs h\Ys
dc di `Uh]cb's=XYU`ms\YU'h'sYXi W]h]cbsYj Y'gg\ci `Xs/Ysk f]hYb's]h]h\Ys fX'scs
(h [fUXY`Yj Y`fB [c\z&\$-\$- l's

o : cbhg]nY`Uf[Yf'h\Ub %*]gfYVta a YbXYX's

K \Yb'i gjb[]a U[YgZVY'gi fY'hc W]hY k \YfY'mci `cVhU]b h\Y]a U[Y's

K \Yb'i gjb[gh]h]gh]WgZVY'gi fY'hc W]hY k \YfY'h\Y XUH]k Ug'cVhU]bYX'Z'ca "s

Hf]Zc'X'dcghYf'jgfYVta a YbXYX VYW]i gy]h'fYXi W'gVta gh]UbX gh]UbXg'cb]hg'ck b's

S

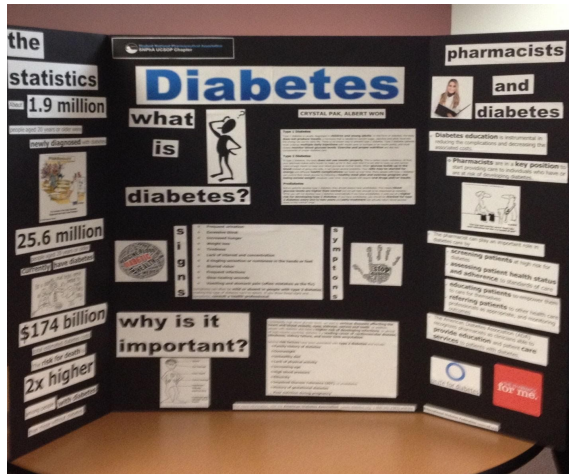
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Gla d`Y DcghYf`6cUfXs



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DFydUf]b[`DUh]Ybh9Xi W]h]cb < UbXci hgs
 H\Y\UbXci h]g]ga d`mU'a]b]Uhi f]nYX`j Yfg]cb`cZh\Y`dcghYf`-hig\ci `X`Vtj Yf.s
 B Ua Y`cZh\Y`gW`cc`UbX h\Y`GB D\5 W UdhYfs
 GYV]cb YI d`U]b]b[`k \UhX]UVYhYg]gs
 Gca Y`gma dhca g`cZUbX\`YU`h`dfcV`Ya gUggcV]UhYX`k]h\ X]UVYhYgs
 Bcbd\Ufa Uv`c[]WfYUha YbhgYV]cb f]Y`X]YhUbX YI YfV]gYts
 o : cfsh\YsgUa d`Ys\UbXci hz-s]bWi XYXsh\YsD`UhYsA Yh\cXshcs\Y`dsdYcd`Ys
 i bXYfghUbX`cbY`k Umhc UddfcUW`h\Y`X]Yh's
 D\Ufa Uv`c[]WfYUha YbhgYV]cb f]Y`]bgi `]bts
 F Ygc i fW]gsdUh]YbhsWbsVt`bhUWtsZcfsX]UVYhYgsgj`ddcfhsUbXsVt`i bgY`]b[sgi WksUgsh\Ys
 bi a VYfshcsh\Ys`cW]sX]UVYhYgscf[Ub]nUh]cbbscfsh\Ysbi a VYfshcs5 a Yf]Wbs8]UVYhYgs
 5ggcV]Uh]cb f]%, \$\$!' (&!&' , ' ts

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7\Ui bWm="7ccdYf`f7`7E7\UdhYf`F Ydcfh]b[; i]XY]bYgs

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8]fYV]cbgcb`9j YbhF YdcfhGi Va]gg]cbs
 -b]h]Uh]j Y`DfchcVt`8 YgW]dh]cb.s
 o 8]fYV]ci hfYUW`hc dUh]YbhgUbX`cf\`YU`h`WfY`dfcj]XYfg#ghi XYbhgs
 o A i ghsdfcj]XYsUsXYhU]YXsXYgW]dh]cbbscZsh\YsYj YbhsUbXs`Yj Y`scZsdUh]Ybhs
 ci hfYUW`s
 o 5`a]b]a i a `cZhk c`f&E`GB D\5`a Ya VYfg`a i ghVY`dfYgYbhXi f]b[`h\Y`Yj Ybhs
 A i gh]bWi XY`hk c`f&E`cZh\Y`Zc`ck]b[`hc`gYfj Y`Ug`UX]UVYhYg`Yj Ybhs
 o 8]ghf]Vi h]cbbscZsdUh]YbhsYXi W]h]cbs]bZcfa Uh]cbfY`UhYXshcsX]UVYhYgs
 fdUa d\`YhgZVfcW`i fYgz\UbXci hgZ`YhWts
 o GWY`Yb]b[gfV`ccX`[`i Vt`gYz< [V5%WZX]UVYh]WZcchYI Ua gts
 o A YX]W]h]cb`F`Yj]Yk `cf`]bgi `]b`hYW`b]ei Y`YXi W]h]cbs

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@Ugh1 dXUHYX.GYdhYa VYf`&\$&\$

DU[Y`&&s

- o GYa]bUf#YVWf fY Zcf'a Ya VYfg\jd'cf'dUh]Ybhgs
 - o 7 fYUh#X]ghf]Vi hY'gi fj Ymg'hc UggYgg'dUfh]WdUbh'_bck `YX[Ys
7 => " \$ # 7 \ U d h y f ' F Y d c f h] b [. \$
 - o @[!] b W Y X Y b h] U ' g . U f Y [f U b h Y X V m m c i f W U d h y f ' d f Y g] X Y b h s
 - o GhYdgtc U W V Y g g . s
 - % " @ [] b h c ' k k k " g b d \ U " c f [s
 - & " ; c ' h c ' 7 \ U d h y f ' 5 V W] j] h m F Y d c f h g s
 - ' " 7 `] W _ B Y k : f U [a Y b h s
 - (" G h U h i g Y g k] ` V Y f y j Y f g Y W f c b c ` c [] W U ` c f X Y f Z c f h \ Y g y U f W s
 -) " :] `] b U d d f c d f] U h Y] b Z c f a U h] c b s
 - o DfYggY]h\Yf GUj Y f h c W t a Y V U W _ k c f ' G i V a] h f] Z X c b Y k s
 - o D]Wf fY fYei]fYa Ybhgs
 - ' sd]Wf fYgsa i g h s X c W a Y b h s] f Y W s d U h] Y b h s W U f Y s U b X # c f s
d U h] Y b h s Y X i W h] c b z] Y " s V ` c c X s [` i W t g Y s a Y U g i f Y a Y b h s
h Y W b] e i Y z < [V 5 % W t a Y U g i f Y a Y b h s h Y W b] e i Y z] b g i `] b s
U X a] b] g h f U h] c b s h Y W b] e i Y z s X] U V Y h] W t Z c c h s Y I U a s
h Y W b] e i Y z U b X # c f g Y a] b U f # Y V W i f Y Z Y h W s
 - % sd]Wf fYsa i g h s Y s Z s a U h Y] U g s g Y X s i f] b [\$ \ Y s U W i U s
Y j Y b h s] Y " s g W Y Y b] b [s j i d d `] Y g z d U a d \ ` Y h g z s / f c W i f Y g z s
\ U b X c i h g z U b X # c f d c g h Y f V c U f X g z Y h W s s
 - o Gi Va]gg]cb`C i hWta Ygs
 - 9j Ybhs 5ddfcj U.s a YYhgs U`s fYei]fYa Ybhgs 7 => s dc]bhgs
Uk UfXYXs
 - 9j Ybhs F Y h i f b . s / j Y b h s] g s] b W t a d ` Y h Y s B U h] c b U s 8] U V Y h Y g s 7 \ U] f s
k] ` s o c h] z n h \ Y s g i V a] h Y f s c Z h \ Y s / j Y b h s F y d c f h k \ U h] g s Y Y X Y X s
Z c f f Y ! g i V a] g g] c b U b X h \ Y X Y U X `] b Y Z c f f Y ! g i V a] g g] c b s
 - 9j Ybhs 8 Y b] U . s / j Y b h s g i V a] h Y X s d U g h h \ Y s X Y U X `] b Y s f s c Y g s c h s
a Y Y h h \ Y W] h Y f] U Z c f U X] U V Y h Y g Y j Y b h s
- Gi Va]gg]cb`H]a Y]bY UbX`8 YUX`]bYgs
- o 5 `` Yj YbhFYdcfhZFU[a YbhgUFYXi Yk]h\]b %Z%(`XUmj`f%) `XUmjts
 - 9l Ua d`Y.s-zsUbsYj Ybhs]gs\cghYXscbsGYdhYa VYfs%`z&\$\$&\$zh\Ys
Yj YbhFYdcfh]gXi Y'bc `Uhf h\Ub GYdhYa VYf %*`h`z&\$\$&\$s
- FYgi Va]gg]cbgs
- o B Uh]cbU`8]UVYhYg`-b]h]Uhj Y`7 \ U]f fYgYfj Yg h \ Y f] [\ h h c f Y h i f b s
g i V a] h Y X Y j Y b h f Y d c f h g U b X f Y e i Y g h Y j Y b h f Y d c f h f Y j] g] c b g ' s s
 - o H \ Y ' g i V a] h Y f ' c Z h \ Y j Y b h f Y d c f h k] ` V Y b c h] Z] Y X ' c Z h \ Y s
f Y e i] f Y a Y b h g Z c f f Y j] g] c b U b X f Y g i V a] g g] c b s
 - o 8 Y U X `] b Y Z c f f Y g i V a] g g] c b k] ` V Y k] h \] b ' b c ' a c f Y h \ U b) ` X U m j c Z s
f Y e i Y g h Z c f f Y j] g] c b s s