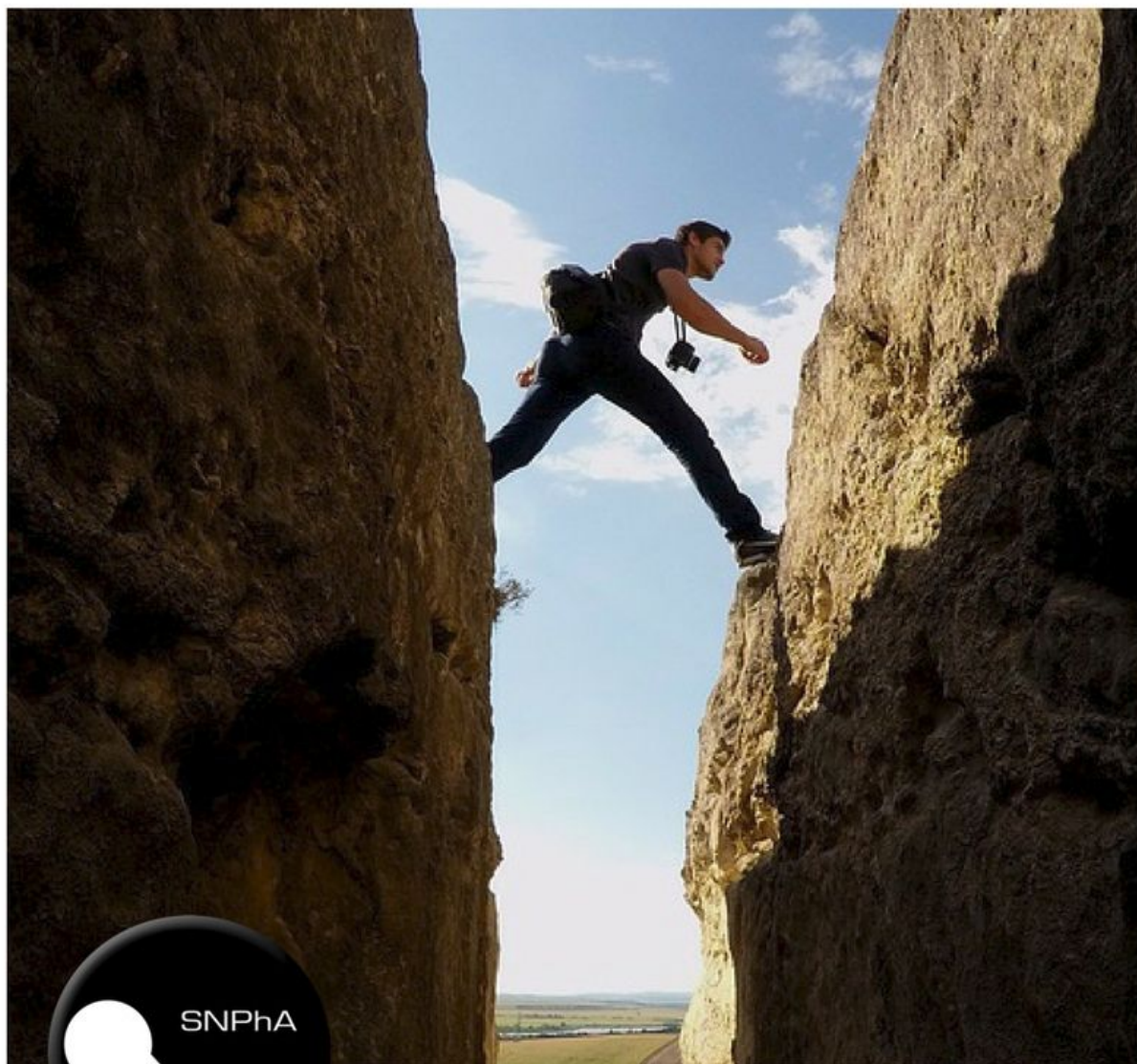




BRIDGING THE GAP

INITIATIVE MANUAL



STUDENT NATIONAL PHARMACEUTICAL ASSOCIATION



SNPhA Mission

SNPhA is an educational service association of pharmacy students who are concerned about pharmacy and healthcare related issues, and the poor minority representation in pharmacy and other health-related professions.

The purpose of SNPhA is to plan, organize, coordinate, and execute programs geared toward the improvement for the health, educational, and social environment of the community.

Bridging the Gap Initiative Mission

After successful completion of your pharmacy program, your professional involvement can continue in our parent organization, the National Pharmaceutical Association (NPhA). This initiative is designed to support and enhance the transition from being a SNPhA member to an active NPhA member.

Bridging the Gap Initiative Chair Specific Duties

The principal duties include planning and implementing Bridging the Gap networking events at both SNPhA Regional Conferences and National Conference, as well as promoting the importance of the Bridging the Gap program to SNPhA chapters by encouraging members to participate in the Pharmacy Student Mentorship Program with NPhA.

National Bridging the Gap Initiative Chairs: Current/Past Officers

2019-2020

Chinyere Onyirimba, Pharm.D. Candidate 2020
Notre Dame of Maryland University School of Pharmacy

2018-2019

Jasmine Grandpré, Pharm.D.
Xavier University of Louisiana College of Pharmacy

2017-2018

Chidi Iroegbu, Pharm.D.
University of Houston College of Pharmacy

2016-2017

Brian Nwokorie, Pharm.D.
University of Houston College of Pharmacy

2015-2016

Ike Oji, Pharm.D.
Howard University College of Pharmacy, 2016





Bridging the Gap Initiative History and Purpose

Bridging the Gap initiative came about as a result of Dr. Marcellus Grace, the NPhA Board of Directors and the SNPhA Executive Committee exploring options for SNPhA graduates to transition into NPhA. An informal meeting was conducted at the 2000 NPhA/SNPhA National Convention in Baltimore, Maryland, where Dr. Grace invited the SNPhA Executive Committee members to NPhA's Board meeting.

In October 2000, NPhA and SNPhA held their first joint executive board meeting in Indianapolis, Indiana. It was at that meeting both organizations decided to initiate a joint health care project and develop a special group for recent SNPhA graduates "Transitions...SNPhA to NPhA Practitioner". In addition, NPhA and SNPhA decided to have a joint continuing education (CE) session during our annual meetings. Since this first meeting, efforts have been made to increase attendance of NPhA members at the SNPhA luncheon, attendance of SNPhA members at the NPhA Opening General Session at the annual conference and to increase the number of graduates joining NPhA.

Bridging the Gap Initiative Event Ideas

Bridging the Gap Conference Events

What do you get when you add a DJ, tons of games, delicious food, and over 500 student leaders and pharmacists in one room? The Bridging the Gap events of course.

Each event from the Regional and National conferences allows you to put faces to the various pharmacists and student leaders you've heard about throughout the three-day conference. The events create a diverse, welcoming, and entertaining environment for both SNPhA and NPhA members to network and have fun. SNPhA is an organization of elevation so you better believe this year's events are going to be just as exciting. I'm ready, are you?

NPhA-SNPhA Pharmacy Student Mentorship Program (PSMP)

Purpose

The NPhA-SNPhA Mentorship Program was established as an adjunct to the Bridging the Gap program. NPhA members lend their guidance, counsel and support to members of local SNPhA chapters. The purpose of the mentorship program is to foster a relationship between the two organizations and increase SNPhA awareness of NPhA, thereby increasing the transition of SNPhA members to NPhA.

Benefits to SNPhA

SNPhA members will have access to pharmacists in the various fields of pharmacy, who can serve as potential speakers, answer questions, share ideas, as well as assist them in their personal growth and in the development of a career path. In addition to becoming familiar with NPhA, SNPhA members will also have the opportunity to develop personal relationships with NPhA members. This program will equip members for future leadership roles within NPhA and in the profession of pharmacy.

Benefits to NPhA

As a mentor, NPhA members have the opportunity to give back to SNPhA, serving as a valuable resource to student pharmacists. The program will increase the visibility of NPhA as it cultivates loyalty within the organization.

SNPhA Chapter Responsibilities

As mentees, SNPhA chapter members must keep their mentor informed about their upcoming meetings and activities. Chapters should also invite NPhA members to participate in their activities. Any interactions with mentor(s) should be reported in the Chapter Bimonthly Reports.

NPhA Mentor Responsibilities

As mentors, NPhA members are required to interact with SNPhA members at least every month. They will educate SNPhA members about NPhA and serve as an outside resource for the students. If at any time a NPhA member decides to discontinue their services as a mentor, they must notify the student and the bridging the gap coordinator(s).

SNPhA Academy

This is a national program designed to engage SNPhA members in activities for professional development. The purpose of SNPhA Academy is to encourage chapter collaboration, to incorporate professional development events at the chapter level, and to develop the best student leaders in pharmacy. SNPhA Academy offers a plethora of free webinars to attend. Popular



webinars include but are not limited to: Making Money Off Your Hobbies, Medical Mission Trips, P4 Rotation Tips & Tricks, and Midyear Bootcamp. If that doesn't sound exciting enough, SNPhA Academy Graduates are also announced at the SNPhA/NPhA National Convention based on their individual participation through awarded credit hours in the program. We recognized a total of 37 SNPhA Academy Graduates & Honor Graduates from approximately 20 chapters at last year's conference.



Be extraordinary. Be rewarded. Be remembered. Become a SNPhA Academy Graduate.

National Pharmaceutical Association (NPhA) Overview

NPhA Mission

The National Pharmaceutical Association (NPhA), established in 1947, is dedicated to representing the views and ideas of minority pharmacists on critical issues affecting healthcare and pharmacy; as well as advancing the standards of pharmaceutical care among all practitioners. The National Pharmaceutical Association strives to be the premier organization representing the interests and needs of minority pharmacists in all practice settings.

NPhA Promotes...

- The application of patient care by pharmacy practitioners in underserved communities, and thorough medication reviews
- The advancement of the careers' of its members' by providing advanced learning opportunities in community, institutional, and managed care practices, leadership training, and enhanced clinical skills
- Independent pharmacy specialty practices in home health care, long term care, home IV, health supports and appliances, compounding, and other speciality areas

NPhA Offers...

- The opportunity to network with pharmacists and students who are devoid to serving underserved communities
- The annual meeting that has over 20 hours of pharmaceutical education
- A medication review program as an outreach activity in the city of the annual conference

NPhA Strives to...

- Increase the number of minority pharmacists who are active in organized pharmacy
- Raise money to provide scholarship support for pharmacy students who are active members of the Student National Pharmaceutical Association;
- Be a strong voice on issues affecting minority pharmacists and the communities in which they serve

Benefits of NPhA

- Access to professional publication
- Opportunities to gain CE credit
- National Conference focusing on minority health issues
- Opportunities to participate in community health outreach programs
- Discussion and input on legislative issues that impact the growth of pharmacy
- Career advancement programming and professional skills enhancement

Becoming A NPhA Member

Upon graduating pharmacy school, SNPhA members may join NPhA for a discounted fee. Members must obtain a Transitions Application available through SNPhA National Headquarters. Members may also join by visiting www.npha.net to register online or by



downloading the registration form.

SNPhA National Headquarters

Student National Pharmaceutical Association (SNPhA)
PO Box 2142
West Monroe, LA 71294
Email: contactsnpha@snpha.org | Website: www.snpha.org

NPhA National Headquarters

7729 E Greenway Rd, Unit 300
Scottsdale, AZ 85260
Email: npha@npha.net | Website: www.npha.net